

**EASTERN LOCAL BOARD OF EDUCATION
REGULAR MEETING
JUNE 9, 2014**

Call to Order

Mr. Brad Bapst called the meeting to order at 6:32 p.m.

Pledge and Prayer

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer

Roll Call

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

Consent Items

- A. Adoption of Agenda
- B. Adoption of the Minutes of the May 12th Regular Meeting
- C. Acceptance of the May Financial Reports

Mr. Bapst moved to have an executive session just prior to the Superintendent's Personnel items rather than at the end of the meeting and moved to bundle and approve the consent items. Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Public Participation

None.

Board Reports

None.

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Old Business

Superintendent Neil Leist reported on quotes from contractors to seal/repair the parking lot surface. Cost to repair the cracks only is estimated at \$3,700 and cost to repair cracks and reseal the entire parking areas is estimated at \$23,281. The Board discussed that only resealing of the cracks would be necessary this summer. Mr. Bevins asked how this would affect the Band Director's plans to paint lines on the upper parking lot for band practice and Mr. Bapst responded that the Band Director can move forward with his plans soon after the cracks are sealed.

Mr. Bevins asked how the employees were accepting the recent change in the medical insurance plan and Secondary Principal Matt Hines responded the employees have adjusted to the change very well and new medical cards have been received by the employees.

New Business

Mrs. Atkins asked if the new Technology Coordinator Terry Keeton is adjusting well and if he is getting training on the HVAC. Mr. Leist responded that Mr. Keeton will be receiving HVAC training starting in late June. Mr. Bapst and Mr. Leist both responded that Mr. Keeton is adjusting well and they are getting very positive feedback from the staff.

Mr. Leist discussed the anticipated disability retirement of Elementary Principal Pam Brown. Mrs. Brown is currently on sick leave and is expected to receive final approval for disability retirement this month. Mr. Leist plans to post Mrs. Brown's position soon as an anticipated opening.

Mrs. Atkins asked if a technology teacher position for grades K-5 will be considered for next school. Mr. Leist responded that this will be discussed with new principal.

Mr. Bapst set the next regular meeting to be held on July 14, 2014 at 6:30 p.m. in the platform room.

Mr. Leist reported that construction of the concrete foundation for the new bleachers at the football fields was to begin today but the contracted was forced to work on an emergency work site and will begin constructed as soon as possible. Construction of the new bleachers is set to begin on June 23rd and four volunteers are needed to help with the project.

Mr. Bevins asked if extra help will be hired for this summer. Mr. Leist responded that he plans to use substitute employee Tommy Cooper and teacher Heath Blackburn for extra help this summer.

Mrs. Atkins asked if an additional first grade teacher will be needed for next school year. Mr. Leist responded that he intends to wait until the beginning of next school year to see if enrollment numbers sustain.

Mrs. Atkins asked if all levels of Spanish classes will be offered next school year and beyond. Mr. Hines responded that some students who signed-up for Spanish this past school year dropped the class and picked-up sign language therefore all levels of Spanish will be available to the students through VLA in the future but granted to students on a case-by-case basis.

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New Business (Continued)

Mrs. Atkins asked who will be the Athletic Director for next school year. Mr. Leist responded that he and Mr. Hines will be discussing the position soon and that Mr. Hines will be covering the duties until June 30th.

Mrs. Atkins asked if the Board had a policy in place for Positive Behavior Intervention. Mr. Leist responded that he will check the policy manual and if needed call NEOLA.

Administrative Reports

Secondary Principal Matt Hines reported that test scores will be released June 23rd, 3rd grade June 16th, that the end of the school year went smoothly, that 6-8 students enjoyed their cookout, that students took their OGT trip on the 3rd of June, that a vocational agriculture teacher has been selected for next school year, that a DLT meeting was held to discuss short cycle assessments for next school year, that a good plan is in place for girls basketball camp, that boys basketball camps have had great attendance this week, that the volleyball team has been practicing weekly and has had good numbers, that a boys basketball shootout will be hosted this Friday and Saturday, that he has been assessing computer needs in the high school and best figuring out how to deal with inadequate number of computers available to students, that the interview committee for the high school secretary position met and interviewed several candidates last week and will selecting candidates for the next round of interviews which will include some computer assessments, and that he is excited for students in the next few years because of the offering of new programs (dual credit math, AP Courses and exams, unique courses like sign language and vocational agriculture, quality extracurricular activities).

Programs Director Marcia Clark reported that there will no longer be an October count week as we know it and that it will be very important to have students accounted for accurately in the EMIS system because ODE will be relying on the EMIS system directly for funding.

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**Rescind
Treasurer's Items**

A. Approve Budget Amendments

Mr. Schilling recommended that the Eastern Local Board of Education amend the estimated receipts and appropriations as presented.

• Estimated Receipts –

<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
008	0000	Christopher Sprouse Scholarship	\$ 11,084.00
572	9014	FY14 Title I Grant	\$ (1,266.36)
590	9014	FY14 Improving Teacher Quality Grant	\$ (13.40)
Total Amendments			<u>\$ 9,804.24</u>
Amended Total Estimated Receipts			<u>\$ 10,608,515.72</u>

• Supplemental Amendments/Appropriations –

<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
001	0000	General Fund	\$ (23,038.07)
001	9000	Capital Acquisition Set-Aside Fund	\$ 10,000.00
029	9008	Jack Brunner Memorial Scholarship	\$ 500.00
572	9014	FY14 Title I Grant	\$ (1,266.36)
Total Amendments			<u>\$ (13,804.43)</u>
Amended Total Appropriations			<u>\$ 10,343,489.85</u>

B. Contract with South Central Ohio Educational Service Center

Mr. Schilling recommended that the Eastern Local Board of Education contract with the South Central Ohio Educational Service Center to provide the following services: audiologist, supplemental service teachers, physical therapists and assistants, occupational therapists and assistants, secretary, and staff coordinator for the 2014-15 school year at a cost of \$25 per student (ADM) (approximately \$22,900, an increase of \$2,260 over last fiscal year).

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C. Authorize Treasurer to Use SETBAL

It is recommended that the Eastern Local Board of Education authorize the Treasurer to use SETBAL at year-end to set the FY14 budgetary variances to zero.

D. Authorize Fund Transfer

It is recommended that the Eastern Local Board of Education authorize the Treasurer to transfer \$2,183.78 from the Class of 2015 activity account (200-9215) to the New Risers account (200-9007).

Mrs. Atkins moved and Mr. Rowe seconded to bundle and approve the Treasurer's items.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes

Executive Session

Mr. Bapst moved to enter into executive session to discuss employment and evaluations of personnel and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes

Entered into executive session at 7:20 p.m. and returned at 8:15 p.m.

Superintendent's Items

Personnel Items

1. Approve Supplemental Contracts

It is recommended that the Eastern Local Board of Education approve the following supplemental contracts for the 2014-15 school year:

Summer Conditioning – PJ Fitch
Cross Country – PJ Fitch
Spelling Bee Coordinator – Erika Thomas
HS Golf – Chris Day
After School Detention HS – Chris Adkins
8th Grade Boys Basketball – Tyler Breech
Varsity Girls Basketball – Darrin King

Reserve Volleyball – Chelsea Howard
Reserve Boys Basketball – Eric Horton
Varsity Boys Basketball – PJ Fitch
7th Grade Girls Basketball - N/A
Science Fair 6-8/3-5 – Marty Glassburn
Reserve Girls Basketball-N/A
8th Grade Girls Basketball – N/A

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High School Cheerleading – Terri King	JH Cheerleading – Erika Thomas
After School Detention K-8 – Ray McFarland	HS Track – Chris Day
JH Volleyball – Jessica White/Tessica Malone	JH Track – Heath Blackburn
7 th Grade Boys Basketball – Scott Tomlison	Dance Team – Terri King
Varsity Baseball – N/A	Varsity Softball – Stacey Garrison
Jr Class Advisor – Teresa Hickenbottom	JH Golf – Heath Blackburn
Pep Club Advisor – N/A	HS Quiz Bowl – Kathy Osborne
JH Quiz Bowl – Teresa Hickenbottom	6 th Grade Quiz Bowl – Kim Brown
Flags – N/A	Spanish Club – N/A
Science Club – Bill Legg	NHS Advisor – Amy Montgomery
Asst. Boys Basketball – Jarius Ward	Home Instruction – Erika Thomas
Student Council Advisor – Leighanne Werner	Spring Drama Advisor – N/A
Yearbook Advisor – Janet Day	
Junior Sponsor/Prom Coordinator – Teresa Hickenbottom	
Senior Sponsor/After Prom Coordinator – Kathy Osborne	
8 th Grade Advisor – Angel Jenkins	

2. Accept Resignation

It is recommended that the Eastern Local Board of Education accept the resignation of High School Social Studies Teacher, Heather Stewart effective August 31, 2014.

3. Employ Custodian

It is recommended that the Eastern Local Board of Education employ Shelly Brown as Custodian and to be placed at a Step 2 on the salary scale.

4. Employ Vocational Agriculture Teacher

It is recommended that the Eastern Local Board of Education employ Emily Heizer as the Vocational Agriculture Teacher and to be placed on the salary scale at a Bachelors Plus at Step 0.

Mrs. Hannah moved to bundle and approve the Superintendent's personnel items. Mr. Bapst seconded the motion.

Discussion: None

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

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Programs Director's Item

Grant Two-Year Limited Teaching Contract

Mrs. Clark recommended that the Eastern Local Board of Education grant a two-year limited contract (for the 2014-15 through 2015-16 school years) to Candy Leist per the adopted salary schedule.

Mrs. Atkins moved to approve the Program Director's item. Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes

Secondary Principal Pay Raise

Mr. Bapst moved and Mr. Rowe seconded the motion to increase Secondary Principal Matt Hines' annual salary by \$8,000 to an annual amount of \$83,272.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Mr. Bapst moved to approve the following items:

Administrators Pay Raise - Grant a 1.5% pay raise to Superintendent Neil Leist, Treasurer Rodney Schilling, Programs Director Marcia Clark, Secondary Principal Matt Hines, and Elementary Principal Pam Brown, effective August 1, 2014.

Assistant Treasurer Pay Raise - Grant a 1.5% pay raise to Assistant Treasurer, Richard Balzer effective July 1, 2014.

Re-Employ Superintendent – Re-Employ Superintendent Neil Leist at a reduced annual salary of \$98,283 for the period of April 1, 2015 through July 31, 2018.

Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mr. Atkins-Yes Mrs. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mr. Hannah-Yes

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Adjournment

Mr. Bevins moved and Mr. Bapst seconded to adjourn the meeting at 8:25 p.m.

Discussion: None

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes