

**EASTERN LOCAL BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 13, 2017**

Call to Order

Mr. Brad Bapst called the meeting to order at 6:02 p.m.

Pledge and Prayer

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer.

Roll Call

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

Consent Items

- A. Adoption of Agenda
- B. Adoption of the Minutes of the January Organizational and Regular Meetings
- C. Acceptance of the January Financial Reports

Mr. Bapst moved to bundle and approve the consent items and move executive session prior to the Superintendent's items and Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Moment of Excellence

Elementary Principal Matt Hines honored two 5th grade students, Madilee Van Dyke and Arianna Sexton who were named Honorable Mention winners of an essay contest and were among 12 other students from other schools. The essay contest was given by the RSVP Program of Jackson County and the representative, Susan Rogers discussed the program and stated that the winners will be treated to lunch and a tour of the Rio Grande Campus and have the opportunity to read their essays.

Public Participation

None

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Board Reports

None

Old Business

Superintendent Neil Leist presented to the Board the preliminary plans for the Athletic Field House. The Board discussed the plans and asked Mr. Leist to bring a proposal for construction to the next board meeting.

Mrs. Atkins stated that she appreciated the new cleaning machines and cafeteria tables.

New Business

The next regular meeting will be held March 13, 2017 p.m. in the platform room at 6:00 p.m.

Mrs. Atkins stated that she was informed that the Jr. High boy's restroom is in bad shape during the day. Secondary Principal Lance Allen responded that he is not aware of any major problems and stated that Maintenance Technician Gary Lee installed a new soap and paper towel dispensers and was a major improvement.

Administrative Reports

Elementary Principal Matt Hines reported that there will be an early release scheduled for students on Tuesday, February 14th and teachers will have professional development with ESC/Curriculum/Special Education Supervisor on Special Education, that 3rd grade students have adjusted to the schedules for more instructional time and support in reading for the upcoming 3rd grade reading assessment in April that the K-5 teachers are continuing to work in Teacher Based Teams to discuss the students and their progress and that the results were good for growth of the mid-year I-ready diagnostic exams and many students had already met their growth target for the year and that PBIS (Positive Behavior Intervention System) is still continuing and that teachers are developing lesson plans and reward systems in the coming months, that on March 6th the PTO will be involved and stated hopefully support the PBIS, that state testing will begin on March 29th, that there is a calendar for grades 3-5 which will be posted to the website in the coming weeks and that Kazoos and Maracas for music class will be made from recycled materials with first grade students which is a cooperative effort with Pike County Solid waste district and Mrs. McKee, and that the students completed the NAEP Assessment on January 31st and the DLT meeting was held on January 24th and the focus was on alignment in K-2 literacy instruction and online quarterly pre/post assessments for grades 3-5 and Mr. Day is helping facilitate with the technology for the assessments and that the science fair will be February 10th and that the AR Wall of Fame is be continued and is on the website. Mr. Hines stated that more shirts have to be ordered which is a good problem.

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Administrative Reports (continued)

Secondary Principal Lance Allen reported that the Quiz Bowl Team has been scrimmaging and the Junior High came away with a victory over Piketon, and the High school team recently competed against Western and the CTC and also won. The County match for high school will be held March 23rd at the CTC, and that PBIS (Positive Behavior Intervention Support) training will continue on February 15th, and that the Pike County Sherriff's Department is helping to address bullying with Jr. High and High School students and Major Bentley will also address bullying, drugs, and social media dangers with our high school students on February 23rd, and that the principal has met with consultants about adding two additional rows of seating in the Jr. high gym which is greatly needed, and that the regular season play has concluded for the junior high basketball teams and congratulations to the junior high girls unofficially winning the SOC1 title, and that the annual Jr. High basketball tournament will be held February 15th through the 25th, and Mr. Allen stated that this is a great opportunity for our players to experience post-season play and is a successful fundraiser for our athletic program, and that the high school girls will compete in the sectional tournament on February 15th at Northwest High School and presale tickets will be in the office for \$5.00. Mr. Allen wanted to thank Mr. Glassburn, students and staff for a successful science fair, and a congratulations to the ACT All-Stars who scored 20 or above, and that the NAEP (National Assessment of Educational Progress) was conducted on February 1st which is a federally-mandated test and was administered to random students in the eighth grade, and that Terra Nova Assessment will be March 13-16 for grades 6 -12 (Math, Reading/L.A., Science and Social Studies), that end of course exams will be the week of March 27th for English/Language Arts and Math the week of April 10th.

Programs Director P.J. Fitch reported that there will be random bus inspections ,and that the new regulation for food service has to be serve-safe certification that was received through class, and that H.B. 410 was discussed and also about the attendance documentation change.

Treasurer's Items

A. Approve Budget Amendments

Mr. Schilling recommended that the Eastern Local Board of Education amend appropriations as presented:

• Supplemental Amendments/Appropriations –			
<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
001	0000	General Fund	\$ 57,055.02
001	9216	FY16 Career Tech	\$ 763.74
007	9003	Needy Family and Children Grant	\$ 18.00
Total Amendments			<u>\$ 57,836.76</u>
Amended Total Appropriations			<u><u>\$ 13,635,932.18</u></u>

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Treasurer's Items (continued)

B. Dental Insurance Policy Renewal

Mr. Schilling recommended that the Eastern Local Board of Education renew the self-insurance dental policy with CoreSource at a renewal administrative rate of \$4.00/employee/month (increase from \$3.90) for a 2 year period of 02/01/2017 through 01/31/2019, retroactive to 02/1/2017.

C. Accept Donations

Mr. Schilling recommended that the Eastern Local Board of Education accept the following donations from the Athletic Boosters:

Field House Project- \$10,000
HS Track - \$500.00
HS Baseball - \$500.00
HS Softball - \$500.00
Jr. High Track - \$500.00

D. Approve Amounts and Rates by Budget Commission

Mr. Schilling recommended that the Eastern Local Board of Education approve the amounts and rates as determined by the budget commission and authorize the necessary tax levies and certifying them to the County Auditor.

	Inside 10 Mill Limit	Outside 10 Mill Limit
General Fund	3.6	18.90
Bond Retirement		.001
Maintenance Levy		.50

Mrs. Atkins moved to bundle and approve the Treasurer's items and Mr. Bevins seconded the motion.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes

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Executive Session

Mr. Bapst moved to enter into executive session to discuss pending litigation and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes

The Board entered into executive session at 6:57 p.m.

The Board returned from executive session at 7:18 p.m.

Mrs. Atkins moved to approve the following settlement agreement:

**SETTLEMENT AGREEMENT, INCLUDING FULL AND FINAL RELEASE OF ALL
CLAIMS**

This Settlement Agreement, Including Full and Final Release of All Claims (hereinafter "Agreement,") is entered into by and between **GEORGE MATTHEWS** ("Matthews"), and the **EASTERN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**, Pike County, Ohio ("Board"), collectively, the "Parties."

WHEREAS, Matthews and the Board were parties to a dispute arising out of Matthews employment; and

WHEREAS, the Parties reached a settlement of their dispute; and

WHEREAS, subsequently, a dispute over the meaning of the settlement arose between the Parties; and

WHEREAS, the Parties now desire to fully and finally settle all disputes between them; an

NOW, THEREFORE, BE IT AGREED BY THE PARTIES AS FOLLOWS:

That in consideration of the promises and covenants herein set forth, and for other good and valuable consideration, it is agreed as follows:

1. Within thirty days of the last date of execution of this Agreement, the Board shall pay to Matthews the following amounts:
 - a. **\$134,911.17**. This amount shall be designated compensatory damages to Mr. Matthews for emotional and personal injuries resulting from his claims.

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- b. **\$3,000.00.** Representing compensation for attorney fees incurred by Mr. Matthews
2. In consideration of the foregoing amounts paid by and on behalf of the Board, the receipt and sufficiency of which is hereby acknowledged, and for all other consideration stated herein, Matthews, for himself, and his representatives, predecessors, successors, assigns, agents, principles, legal representatives, heirs, executors, administrators, and for any other persons, firms or corporations claiming through him, hereby **RELEASE AND FOREVER DISCHARGE** the Board, including but not limited to its representatives, predecessors, successors, subsidiaries, related companies, assigns, agents, principles, employees, officers, directors, legal representatives, insurers, claims administrators, and all persons, firms, or corporations which may have or claim an interest by or through them, from any and all liability, claims, demands, controversies, damages, actions and causes of action, of any kind, sustained by or hereafter resulting from or related in any way with Mr. Matthews' employment or the acts or omissions of the Parties which arose prior to the last date of execution of this Agreement.
 3. The Parties declare that the terms of this Agreement have been completely read, are fully understood, and are voluntarily accepted for the purpose of making a full and final compromise and settlement of all disputed claims herein.
 4. This Agreement may be signed in counterparts by the Parties hereto with each being considered an original.
 5. This Agreement rescinds and supersedes all prior Agreements between the Parties.

Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

**Superintendent's Items
Personnel**

1. Approve Certified Substitute Teachers

Mr. Leist recommended that the Eastern Local Board of Education approve the following certified substitutes for the 2016-17 school year:

William (Bill) Logan Aaron Satterfield Travis Schrake Larry Duncan

Superintendent's Items (continued)

2. Approve Classified Substitutes

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Mr. Leist recommended that the Eastern Local Board of Education approve the following classified substitutes for the 2016-17 school year:

Quincy King - Aide Rachael Corwin-Aide, Janitor Wayne Litteral- Janitor

Jewel Rivers – Aide, Bus Driver

3. Approve Payment for Transportation

Mr. Leist recommended that the Eastern Local Board of Education contract with Terri Harris for the transportation of her grandson and to be paid \$10 per diem.

4. Approve Full Time Aide

Mr. Leist recommended that the Eastern Local Board of Education approve Larry Satterfield as a full time aide for a Western student (being paid by Western) for the 2016-17 school year.

5. Approve Substitute Bus Driver

Mr. Leist recommended that the Eastern Local Board of Education approve Richard Beasley and Jewel Rivers as substitute bus drivers for the 2016-17 school year (pending supplying credentials and CDL).

Mr. Bevins moved and Mr. Rowe seconded to bundle and approve the Superintendents personnel items

Discussion: None

Vote:

Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Abstain Mr. Bevins-Yes Mr. Rowe-Yes

Adjournment

Mrs. Atkins moved and Mrs. Hannah seconded to adjourn the meeting at 7:21p.m.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes