

**EASTERN LOCAL BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 17, 2015**

Call to Order

Mr. Brad Bapst called the meeting to order at 6:00 p.m.

Pledge and Prayer

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer

Roll Call

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

Consent Items

- A. Adoption of Agenda
- B. Adoption of the Minutes of the January Organizational and Regular Meetings
- C. Acceptance of the January Financial Reports

Mrs. Atkins moved and Mr. Rowe seconded the motion to bundle and approve the consent items.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Moment of Excellence

Superintendent Marcia Clark presented a certificate to Mrs. Hannah from the Ohio School Board Association (OSBA) for ten years of service on the Eastern Local Board of Education.

Public Participation

None.

Board Reports

Mr. Bapst discussed the Governor's initial 2016-17 biennial school budget.

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Old Business

Mrs. Atkins complimented how quiet the elementary office has been this school year and also that the removal of snow from parking lots and sidewalks was well done today.

Mrs. Atkins asked how the PARCC/AIR tested will be affected because of all the snow days and Secondary Principal Matt Hines responded that when students return to school we may have to administer the test 1-2 sections per day.

Mr. Bevins commented that the science fair last week went very well as he was one of the judges.

Mr. Rowe asked if board members still plan to meet with the Pike County Commissioners on February 23rd at 9:30 A.M. to ask for the widening of Tile Mill Road; the member agreed to meet with commissioners on the 23rd.

New Business

The next regular board meeting will be held on March 9, 2015 at 6:00 p.m. in the platform room.

Mrs. Hannah asked if additional handicap seating could be reserved at the bottom row of bleachers in the high school gymnasium and Mr. Hines responded that handicap stickers can be added to a section of the bleachers. Also Mrs. Atkins asked if the water jug cart and cups could be moved to a different location and Mr. Hines responded that it can be done.

Mr. Rowe asked if the problem with the high school gymnasium score boards has been fixed and Mr. Hines responded that he is working with the manufacturer on the problem.

Mrs. Atkins commented that the District's new website is harder to navigate than the old site and that improvement is needed. Treasurer Rodney Schilling responded that he will ask Technology Coordinator Terry Keeton what can be done to improve the site.

Mr. Bevins commented that if a committee is going to be created to study student pick-up/drop off areas for improvements he would like to be a member of that committee. Elementary Principal P.J. Fitch responded that the committee that was suggested by Superintendent Neil Liest was for safety, not student pick-up/drop-off areas. Mr. Fitch stated that he had not been asked to form a committee for student pick-up/drop-off areas.

Mrs. Atkins asked how many calamity hours we have used. Mrs. Clark responded that the District can use up to eighteen days and today was day nine. Mrs. Atkins asked if the hours used last fall is included in that calculation and Mrs. Clark responded that those hours are not included so after today the District has approximately eight days remaining to use.

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Administrative Reports

Secondary Principal Matt Hines reported that the PARCC/AIR testing will begin on February 17th, that the Junior High Boys Basketball Tournament Dates are February 14th, 16th, 19th, and 21st, and he thanked all the sponsors of the Tournament, that an informational meeting for parents about "College Credit Plus" is being held on February 23rd at 6pm in the platform room, that we are continuing our positive behavior incentive each month with good results, that the science fair had good quality projects once again this year, that the High School Girls Basketball Sectional tournament bracket is attached and Eastern plays at Meigs High School on February 19th at 8pm, and that the High School Boys Basketball Sectional tournament bracket is attached and Eastern will be a #2 seed, that our vocational agriculture program received a \$2,000 grant from Whole Foods for our school garden we will start this spring, that he appreciates the flexibility and dedication our staff has showed in preparing for the new state testing, that the Pike County Spelling Bee will be on February 17th at 7:00 pm at the Pike CTC, that a High School Science Bowl team is starting up for competition in March at SSU and is sponsored by Centrus Energy and Flor/BW, that the District Honor Band dates are March 27th and 28th at Waverly and students are doing Auditions on 28th and the Concert is at 7pm on 28th, that the Marshall Honor band is February 19th thru 21st with 30 kids participating this year from grades 7-12, that the Parent Teacher Conference will be on March 31st with same schedule as the fall and with early release.

Elementary Principal P.J. Fitch reported that multiple staff members attended a training session on the PARCC Assessments, that Dean of Student Lance Allen, Mr. Hines and himself are exploring various building safety trainings, that he will be attending Student Growth Measurement training on February 24th, that Mr. Leist recommended the formation of a safety committee, that improvements are needed for student pick-up and drop-offs, that each teacher group (first grade, second grade, etc.) are working on one measurable improvement initiative for the remainder of the school year; this effort is discussed during their teacher based teams meetings, that a tutoring program will begin to help 3rd grade students with passing the Reading OAA, that Reptile Man (PTO sponsored) is to visit on February 13th, that Just for Fun Comedy Act (PTO sponsored) will be here on March 13th, that Earth Day, Reduce, Reuse and Recycle Assembly (PTO sponsored) will be on April 17th, that Inflatable Day (PTO sponsored) will be on May 21st, and that K-5 Technology has ongoing focus on basic computer skills, assessment readiness (PARCC), curriculum based projects, and enhanced intervention for lower performing students.

Ms. Clark reported that a federal audit of the cafeteria was to be conducted this week but due to the inclement weather that audit will be reschedule for a later date.

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Treasurer's Items

A. Approve Budget Amendments

Mr. Schilling recommended that the Eastern Local Board of Education amend the estimated receipts and appropriations as presented.

• Estimated Receipts –

<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
001	0000	General Fund	\$ (10,455.84)
001	0000	Capital Acquisition Set-Aside	\$ 10,455.84
200	9006	National Honor Society	\$ 800.00
Total Amendments			<u>\$ 800.00</u>
Amended Total Estimated Receipts			<u>\$ 11,280,891.58</u>

• Supplemental

<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amendments/Appropriations</u>	
			<u>Amount</u>	
001	0000	General Fund	\$ 16,297.24	
200	9006	National Honor Society	\$ 735.00	
Total Amendments			<u>\$ 17,032.24</u>	
Amended Total Appropriations			<u>\$ 11,238,973.84</u>	

B. Approve Amounts and Rates by Budget Commission

Mr. Schilling recommended that the Eastern Local Board of Education approve the amounts and rates as determined by the budget commission and authorize the necessary tax levies and certifying them to the County Auditor.

	Inside 10 Mill Limit	Outside 10 Mill Limit
General Fund	3.6	18.90
Bond Retirement		.001
Maintenance Levy		.50

Mrs. Hannah moved and Mr. Rowe seconded the motion to bundle and approve the Treasurer's items.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes

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Superintendent's Items

Personnel

1. Approve Non-Certificated Substitutes

Ms. Clark recommended that the Eastern Local Board of Education approve the following as non-certificated substitutes for the 2014-15 school year:

Jeff Alley Joshua Hickenbottom Brenda Keppler

2. Approve Licensed Substitutes

Ms. Clark recommended that the Eastern Local Board of Education approve the following as licensed substitutes for the 2014-15 school year:

Rene' Artmayer	Kory Bakenhaster	Kara Brunner	Mary Cantor
Amanda Cooper	Eric Culwell	Macy Davis-Ferall	Franklin Demint
Joshua Heising	Roberta Henson	Laura Lowder	Patricia Meile
Teresa Woolridge	Christina Myers	John Nicholson	Mathew J. Orin
Kent Sloas	Greg Slone	Tracy Wilson	Jennifer Montgomery

3. Grant Continuing Contract

Ms. Clark recommended that the Eastern Local Board of Education grant a continuing contract to Megan McKee effective February 18, 2015.

4. Employ Educational Aide

Ms. Clark recommended that the Eastern Local Board of Education employ Sara Hatfield as an Educational Aide on Step 0, for a one year limited contract beginning February 18, 2015.

5. Employ Educational Aide

Ms. Clark recommended that the Eastern Local Board of Education employ Brookie Bevins as an Educational Aide on Step 0, for a one year limited contract beginning February 18, 2015.

6. Grant Continuing Contract

Ms. Clark recommended that the Eastern Local Board of Education grant a continuing contract to Frank Hoover as a bus driver beginning February 18, 2015.

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Superintendent's Items (Continued)

Personnel (Continued)

7. Employ After School Reading Intervention Teachers

Ms. Clark recommended that the Eastern Local Board of Education employ Rachel Stapleton Pollard, Brenda Shanton and Jessica Higginbotham as 3rd grad after school reading intervention teachers for the 2014-2015 school year at \$20.00 per hour.

8. Approve Substitute Bus Driver

Ms. Clark recommended that the Eastern Local Board of Education approve Nancy Casada as a substitute bus driver pending certification.

Mrs. Hannah moved and Mr. Bapst seconded to approve the Superintendent's personnel items.

Discussion: Mr. Bevins asked who Nancy Casada was and Ms. Clark responded that she is Payten and Sophia's mother. Mrs. Hannah asked, of the certified substitutes do we choose who we use or does the County ESC make that decision. Ms. Clark explained that the County ESC keeps an approve list and we decide who we use and the substitutes choose which schools in the two Counties they are willing to substitute for. Mrs. Atkins asked if Jessica Higginbotham has a degree and Ms. Clark responded yes.

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes

**RESOLUTION TO ACCEPT ADMINISTRATOR'S RESIGNATION
FOR RETIREMENT PURPOSES AND TO REHIRE ADMINISTRATOR**

WHEREAS, Marcia Clark has provided valuable service to the Eastern Local School District Board Of Education ("Board") as an Administrator; and

WHEREAS, Ms. Clark has made contributions to the State Teachers Retirement System ("STRS") continuously throughout her service as an educator in Ohio, and is now eligible to receive STRS benefits based upon her prior service and contributions; and

WHEREAS, this Board of Education wishes to retain the services of Ms. Clark as an Administrator, and believes that retaining Ms. Clark as an Administrator will be highly beneficial to the Board by maintaining continuity of management, avoiding the costs and uncertainties of a search, and, most importantly, allowing the Board to continue to benefit from the extensive knowledge, experience, and leadership abilities of Ms. Clark.

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NOW, THEREFORE, BE IT RESOLVED as follows:

SECTION I

The Board hereby accepts the resignation of Ms. Clark, submitted for purposes of initiating earned retirement benefits, effective June 30, 2015.

SECTION II

The Board hereby reemploys Ms. Clark for a period commencing on September 1, 2015 and ending on July 31, 2017, such reemployment to be under the terms and conditions set forth in her contract with the modifications presented to this Board and approved by legal counsel as to form and attached hereto as Exhibit A.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Bapst moved and Mrs. Hannah seconded the motion that the above Resolution be adopted.

Discussion: Mrs. Atkins asked if Mr. Leist works his three year contract will he receive a second severance. Mr. Schilling responded that Mr. Leist will be paid for any unused vacation leave but sick leave severance is only paid upon retirement with a state retirement system; he will not receive a second severance for sick leave. Mrs Atkins stated that when she agreed to a retire/rehire for Mr. Leist it was her only exception because she is not for retire/rehire and with Neil coming back he's going to be making \$72,000, we're paying him \$99,000, we're paying him \$28,000 for retirement, and insurance is \$19,000, that's \$219,000. Mrs. Atkins stated that Ms. Clark is 88% of her salary and that will be close to \$72,000, we're going to be paying her \$70,000 so we're looking at 140 then her retirement's \$10,000 and insurance is \$9,000 so we're getting \$160,000 there and she just always felt there's people out here who need jobs that if you're ready to retire, we retire and move on. Mrs. Atkins stated that her other concern is when we interviewed Mr. Leist he was not going to retire in three years and that certainly changed quickly and if something like that would happen again we could end up within a one or two year period hiring the top two people positions in our District and they would be basically brand new and she doesn't think that's a good situation so that's her only reasoning.

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-No Mr. Bevins-No

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Executive Session

None.

Adjournment

Mrs. Atkins moved to adjourn the meeting and Mr. Bapst seconded the motion.

Discussion: None

Vote:

Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes

Meeting adjourned at 6:43 p.m.