

**EASTERN LOCAL BOARD OF EDUCATION
REGULAR MEETING
APRIL 13, 2015**

Call to Order

Mr. Brad Bapst called the meeting to order at 6:01 p.m.

Pledge and Prayer

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the prayer

Roll Call

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

Consent Items

- A. Adoption of Agenda
- B. Adoption of the Minutes of the March Regular Meeting
- C. Acceptance of the March Financial Reports

Mrs. Hannah moved and Mrs. Atkins seconded to bundle and approve the consent items

Discussion: Treasurer Rodney Schilling reported that the District had more than a one million dollar surplus for the month of March which was due to the February county property tax settlements received in March and the state funded the District an extra \$400,000 in the month of March, but will be reduced back to the capped level through reductions in foundation payments for the remainder of the fiscal year. Superintendent Neil Leist commented on the open enrollment and how much better it is.

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Moment of Excellence

Mr. Leist presented students who participated and dominated other schools in the Science Bowl sponsored by Centrus and Flour.

Public Participation

None

Board Reports

Mrs. Atkins talked about state testing and how it is too much.

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Old Business

Mr. Bevins asked about the progress of the installation of the new phone system and wireless internet. Mrs. Atkins complimented the Pike County CTC on the food that was prepared for the OSBA spring conference. Mr. Bevins asked about widening of Tile Mill Road and asked if there was any progress and asked if the County engineer knows about it. Mr. Bapst replied that he will call the County engineer.

New Business

The next regular meeting will be held May 11th at 6:00 p.m. in the platform room. There will be a planning meeting Monday, April 20th at 4:00 p.m. in the platform room. Mrs. Atkins stated that Teacher Appreciation week is on May 5th and asked if the Board could provide something and she suggested getting a catered dinner for all the staff. Mr. Hines stated he treated the teachers during testing from the Scioto Ribber restaurant in Portsmouth and was a very nice lunch.

Mrs. Atkins asked if the District will be participating in the State Treasurer's office Ohiocheckbook.com program. Mr. Schilling responded that he will request more information on the program.

Mr. Rowe asked about the changes with the Post Office and if it will affect the mail with the school. Mr. Schilling responded that he has been in contact with the post master and because of changes, starting May 4th, mailed will be delivered and picked-up at the administrative office rather than the assistant treasurer picking-up and dropping off at the Beaver Post Office.

Mr. Bevins asked if any action needs to be done prior to end of year events. Mrs. Atkins asked if there is a Baccalaureate speaker yet and Mr. Hines replied saying that Mrs. Osborne is working on it.

Administrative Reports

Secondary Principal Matt Hines reported that the end of the year exams have begun and there testing occurring everyday between now and May 10th, that the FFA students were visited by the state officers and stated that the chapter and students will be recognized at the State Convention at the end of the month, that the Social Studies Department is in discussion with the other county high schools and CTC on how to realign the classes for greatest student success on end of year exams, that he took 22 students to Shawnee State University last week to take the ACT Compass exam and reported that this exam will qualify students for the new college credit plus program that includes Mr. Jonas' classes, that the Juniors and Seniors attended the IMPACT Prom Assembly in Athens on April 10th, that the prom is set for May 2nd, that he has been completing roster verification for teachers to be able to get correct value added reports next fall for staff members, that the Middle and High school had twelve students to participate in the District honor band at Waverly High School March 28th and reported that it was one of the best performances ever seen and heard, that he will be working on the master schedule for next year and has been seeking input from both students and staff on how to best meet everyone's needs and make things the best we can (AP course offerings, small class sizes and variety), that the spring sports teams are competing well this year and have good numbers in all the

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sports this year with the Jr. High track team with over 30 kids, that on May 8th will be FFA Ag Day with hands on activities for Pre-K and Kindergarten, that May 5th will be the Art show and Band Concert, that the free sports Physicals will be held on May 14th, and Mr. Hines presented his calendar with the May events.

Elementary Principal P.J. Fitch reported that he is registered to attend a meeting about the Third Grade Guarantee on April 13th and that each teacher group is working on one measurable improvement initiative for the remainder of the school year and to discuss during their teacher based teams meetings and that the tutoring programs designed to help 3rd grade students with passing the Reading OAA on April 22nd, that the Safety Committee is to begin work in April, that the Literacy Team to be established that implements best practices and improves reading intervention and talking with Mr. Hines to get the high school students involved in tutoring while getting school credit and that the Citizenship team to be established that promotes and rewards correct student behavior. Mr. Fitch reported the following events for the months of April and May which was presented:

Mrs. Clark, Programs Director reported that the cafeteria audit went well and spent nine days on paper work and that our school was the only school that was well organized.

Treasurer's Items

A. Approve Budget Amendment

Mr. Schilling recommended that the Eastern Local Board of Education amend the estimated receipts as presented.

• Estimated Receipts –

Fund	SCC	Description	Amount
001	0000	General Fund	\$ 27,124.05
200	9406	H.S. GIRLS BASKETBALL FUNDRAISER	\$ 711.03
200	9407	JR. HIGH CHEERLEADERS	\$ 763.00
200	9408	JR. HIGH BOYS BASKETBALL FUND	\$ 269.00
200	9409	H.S. BOYS BASKETBALL FUNDRAIS	\$ 1,108.55
200	9410	H.S. CHEERLEADER FUNDRAISER	\$ 50.37
200	9411	H.S. BASEBALL FUNDRAISER	\$ 399.54
200	9402	TRACK & FIELD FUNDRAISER	\$ 332.72
572	9015	FY15 TITLE I GRANT	\$ 47.70
590	9015	FY15 TITLE IIA IMPROVING TEACHER Q	\$ (622.12)
Total Amendments			<u>\$ 30,183.84</u>
Amended Total Estimated Receipts			<u><u>\$ 11,315,250.72</u></u>

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• Supplemental		Amendments/Appropriations	
<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
001	0000	General Fund	\$ 36,750.23
001	9000	Capital Acquisition Set-Aside	\$ 6,879.65
006	0000	Lunchroom Fund	\$ 18,469.20
200	9404	H.S. Girls Softball Fundraiser	\$ 500.00
300	9019	H.S. Cheerleaders Fundraiser	\$ 50.37
300	9021	Jr. High Cheerleaders Fundraiser	\$ 49.04
300	9022	H.S. Baseball Team Fundraiser	\$ 399.54
300	9024	Track and Field Fundraiser	\$ 332.72
572	9015	FY15 TITLE I GRANT	\$ 47.69
590	9015	FY15 TITLE IIA IMPROVING TEACHER	\$ (622.12)
Total Amendments			<u>\$ 62,856.32</u>
Amended Total Appropriations			<u>\$ 11,301,830.16</u>

B. Fund to Fund Transfers

Mr. Schilling recommended that the Eastern Local Board of Education transfer funds as follows:

300-9019 to 200-9410 H.S. Cheerleaders Fundraiser	\$ 49.04
300-9021 to 200-9407 Jr. High Cheerleader Fundraiser	\$ 50.37
300-9022 to 200-9022 H.S. Baseball Fundraiser	\$ 399.54
300-9024 to 200-9402 H.S. Track and Field Fundraiser	\$ 332.72

C. Contract for Employee Health Insurance

Mr. Schilling recommended that the Eastern Local Board of Education contract with Medical Mutual to provide employee health insurance from June 1, 2015 through May 31, 2017 at a cost of \$587.51/month for single coverage, and \$1,465.78/month for family coverage and a premium holiday on the 24 month.

Mr. Rowe moved and Mrs. Hannah seconded to bundle and approve the Treasurer's items.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes

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Superintendent's Items

A. Personnel

1. Approve Licensed Substitutes

Mr. Leist recommended that the Eastern Local Board of Education approve the following the following licensed substitutes for the 2014-15 school year:

Kimberly Benner Larry Duncan Connie Goble Theodora Tonea Owen

Bryanne Shilling Steven Williams Jr.

2. Accept Resignation

Mr. Leist recommended that the Eastern Local Board of Education accept the resignation of High School teacher Cynthia Garnes effective August 31, 2015.

3. Accept Resignation for Purpose of Retirement

Mr. Leist recommended that the Eastern Local Board of Education accept the resignation of Elementary Teacher, Teresa Hickenbottom for the purpose of retirement effective May 31, 2015.

Mr. Bevins moved and Mr. Rowe seconded to bundle and approve the Superintendents Personnel items.

Discussion: Mr. Bevins asked if Ms. Garnes is receiving disability retirement. Mr. Leist responded that he believes Ms. Garnes will be applying for disability retirement. Mrs. Atkins asked about Teresa Hickenbottom's letter to the board and if the Board is going to consider retire/rehire. Mr. Leist explained that Mrs. Hickenbottom's resignation request is not contingent on the Board's approval for rehire. Mrs. Atkins asked again if the Board is going to consider rehire of Mrs. Hickenbottom at a future date. Mr. Bapst asked if someone should make a motion to that affect and unsure of the process. Mr. Leist explained that it is completely up to the Board on how to proceed, whether it be a blanket resolution to consider all retire/rehire of teachers who make the request or do it on a case by case basis. Mr. Leist further explained that he feels that each position is different and circumstances are different. Mr. Schilling explained that any rehire would require the same legal process of a public notice of intent, a public hearing, and an official resolution to rehire. Mrs. Atkins made a motion to consider rehire of Teresa Hickenbottom for the simple fact that we have done it for two administrators. Mr. Bapst asked for a vote on the Superintendent's personnel items prior to a second to Mrs. Atkins motion to consider rehire of Mrs. Hickenbottom at a future date.

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes

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Superintendent's Items (Continued)

A. Personnel (Continued)

Mrs. Atkins moved and Mr. Bevins seconded the motion to consider the rehire of Teresa Hickenbottom at a future date. The Board and Superintendent Neil Liest all contemplated if this action makes sense. Mr. Leist explained that he has discussed with Mrs. Hickenbottom that she is welcome to apply for any position open in the future, but she has not yet applied for a position. Mrs. Atkins stated that the board did not make the Superintendent and Programs Director apply for the position they were rehired to. Mr. Leist and Mr. Rowe explained that the Superintendent and Programs Director's retirement was contingent upon rehire and included in the same resolution. Mrs. Atkins tabled her motion until legal advice is obtained.

Guidance Counselor Mrs. Cheryl Selbee stated that she would like to speak on behalf of Mrs. Hickenbottom and it is her understanding that Mrs. Hickenbottom was told that the Board President and the Board would not consider a rehire of a teacher and that is probably why her request to retire is not contingent upon a rehire. Mrs. Selbee stated that Mrs. Hickenbottom wants to come back to work and at a lesser pay. Mrs. Atkins stated that Mrs. Hickenbottom has offered to come back at 50% of her current pay. Mr. Bapst confirmed and said that he did say that he was not interested in entertaining consideration of the rehire of retired teachers and believes that the majority of board feel the same way. Mrs. Atkins asked how we know that without discussing it. Mrs. Atkins and Mr. Bapst agreed to consult the attorney before proceeding. Mrs. Selbee asked if the District has had retire/rehire in the past with teachers. Mrs. Atkins responded yes we have had one. Mrs. Atkins then asked if we have had any bus driver retire/rehire and somebody responded "yes", Raymond. Gary Hatfield was the teacher.

Elementary teacher Ray McFarland stated that he believes the Board can hire who they want, with or without Superintendent recommendation. Mr. Bapst said he believe special voting rules would apply.

B. Non-Personnel

Football Lighting

Mr. Leist recommended that the Eastern Local Board of Education accept one of the following two Bids for the Football Lighting project:

A. Techline Sports Lighting--\$91,000

B. JM Miller Enterprises Inc.--\$89,000

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Discussion: Mr. Leist led a discussion on the football field lighting bids and explained both bids.

Mr. Bevins moved to go with Techline Sports Lighting and Mr. Rowe seconded the motion.

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

Executive Session

Mr. Bapst moved to enter into executive session at 7:27 p.m. for evaluation of personnel and Mrs. Hannah seconded the motion.

Vote:

Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes

The Board returned from executive session at 8:30 p.m.

Adjournment

Mr. Rowe moved and Mrs. Hannah seconded to adjourn the meeting at 8:31 p.m.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes