

**EASTERN LOCAL BOARD OF EDUCATION
REGULAR MEETING
MAY 11, 2015
6:00 P.M.**

Call to Order

Mr. Brad Bapst called the meeting to order at 6:01 p.m.

Pledge and Prayer

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer

Roll Call

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Absent
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

Consent Items

- A. Adoption of Agenda
- B. Adoption of the Minutes of the April Regular Meeting and Special Meeting
- C. Acceptance of the April Financial Reports

Mr. Bevins moved and Mr. Rowe seconded to bundle and approve the consent items.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Treasurer's Items

A. Approve Five-Year Forecast

Treasurer Rodney Schilling presented the May 2015 Five Year Financial Forecast and Assumptions. He recommended that the Eastern Local Board of Education approve the Forecast and Assumptions as presented.

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Treasurer's Items (Continued)

B. Approve Budget Amendments

Mr. Schilling recommended that the Eastern Local Board of Education amend the estimated receipts as presented:

• Estimated Receipts –

Fund	SCC	Description	Amount
001	0000	General Fund	\$ 111,051.24
100	9006	Football/Soccer Field Project	\$ 25,000.00
001	9194	School Bus Purchase Reserve	\$ 1,000.00
200	9402	High School Track	\$ 332.72
Total Amendments			<u>\$ 137,383.96</u>
Amended Total Estimated Receipts			<u>\$ 11,452,634.68</u>

• Supplemental

Amendments/Appropriations

Fund	SCC	Description	Amount
001	0000	General Fund	\$ (70,228.85)
001	9006	Capital Acquisition Set-Aside	\$ (10,087.29)
006	0000	Lunchroom Fund	\$ 11,786.26
200	9412	H.S. Track	\$ 332.72
Total Amendments			<u>\$ (68,197.16)</u>
Amended Total Appropriations			<u>\$ 11,233,633.00</u>

C. Contract with Ross-Pike ESC

Mr. Schilling recommended that the Eastern Local Board of Education contract with Ross-Pike Educational Service District to provide support services in the areas of school psychology, speech therapy, special education supervision, pre-school special needs, multi-handicap severe behavior disabilities, and talented and gifted for (FY 2016) in the amount \$466,610 (5.18% increase) as presented, and to authorize the Superintendent and Treasurer to sign the contract on the Board's behalf.

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Treasurer's Items (Continued)

D. Contract with Ohio Floor Company

Mr. Schilling recommended that the Eastern Local Board of Education contract with the Ohio Floor Company to strip and reseal the school gymnasium floors and stage at the following costs:

Elementary Gymnasium Floor	\$1,610
Middle School Gymnasium Floor	\$2,357
High School Gymnasium Floor	\$3,250
Total	\$7,217

E. Reject Banking Services Bids

Mr. Schilling recommended that the Eastern Local Board of Education reject banking services bids submitted by U.S. Bank, Wesbanco, and Ohio Valley Bank.

Mrs. Atkins moved and Mr. Bevins seconded to bundle and approve the Treasurers Items.

Discussion: Mrs. Atkins stated that she has a real concern about the Ross-Pike ESC and about their services and stated that the Psychologist never introduced them self during a meeting and stated that she is not happy with them.

Mrs. Atkins moved and Mr. Bevins seconded to approve the Treasurer's items.

Discussion: Mrs. Atkins expressed her concerns of inadequate psychology services received from the Ross-Pike ESC over the past year. Superintendent Neil Leist responded that administration is aware of the concerns, have discussed them with the Ross-Pike County ESC, and informed them that we are giving them one more year for the services to improve or we will search for the services from another provider.

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Atkins-Yes

Public Participation

Intervention Specialist, Teresa Hickenbottom stated to the Board that she would like to clarify the miscommunication to the Board and would like to be rehired into the same position or any other intervention position for next year.

Teacher, Ray McFarland stated that the meal for the teachers and staff was much appreciated and wanted to thank the Board.

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Board Reports

None

Old Business

Mr. Leist reported that the lights are up at the football field and stated that a water line was broken during the digging but it was being fixed.

Mrs. Atkins stated that there is nothing about bullying under discipline in the student handbook and asked what the policy is when it comes to students who are bullying others and what consequences do these students face. Secondary Principal Matt Hines stated that it is in the handbook in the high school. Mrs. Atkins stated that the handbook needs to be revamped and stated that there are unhappy parents about bullying and wants to see changes. Mr. Rowe commented that most of the bullying is being done on social media and electronically and is hard to police and Mrs. Atkins stated that it should be addressed clearly to all students at the beginning of the year.

Mrs. Atkins asked if anybody followed-up on the discussion from the last meeting regarding teachers who want to ask for a retire/retire. Mr. Leist responded that he consulted with the District's attorney and was told that any teacher who has retired can apply for and interview for any position that is open then it would be up to the board if rehire will be considered. Mrs. Atkins asked if Mrs. Teresa Hickenbottom made a mistake by retiring. Mr. Leist responded that only Mrs. Hickenbottom could answer that question.

Mr. Bevins asked about the press box picture that was presented by Mr. Schilling during his five year forecast presentation and Mr. Leist responded that he will discuss the new football bleacher press box during the Superintendents items.

New Business

Mr. Bapst set the next regular meeting to be held June 8th at 6:00 p.m. in the platform room.

Mr. Bevins stated that he had talked to Mrs. Hannah and said that she was in favor of having a special meeting this month to discuss varsity basketball coach position.

Mrs. Atkins stated that the Board should consider hiring a second counselor and stated that is just too much for one to do.

Administrative Reports

Secondary Principal Matt Hines reported that the OGT scores will be released on Monday, May 19th, that the art show, band concert, chorus concert and book fair were a huge success, that the Math 24 competitions will be held on May 12th and 13th, that the FFA students attended the state convention where they were recognized as a new chapter, that he has been gathering schedule information and to set the high school master schedule for next year and making some changes to benefit the

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students, that end of year Government and American History tests will be finished for the year, that the free Sports Physicals will be on May 18th given by Southern Ohio Medical Center, and that the Middle school movie trip will be May 18th for the students with perfect attendance, Honor roll, and Accelerated Reading. Mr. Hines presented his calendar with May events.

Primary Principal P.J. Fitch reported that there will be multiple employment positions posted for next school year, that the staff will be having I-ready training on May 29th, that the Safety Committee met and reviewed the safety concerns from the staff, that the Literacy Team has met and are working together to improve test scores through four main objectives which are maximize instructional time, focus all personnel on literacy to improve efficiency, establish best practices/implementation/training and to enhance and use student reading monitoring tools, and that the citizenship team will be established that promotes and rewards correct student behavior. Mr. Fitch presented his calendar with May events.

Programs Director Marcia Clark reported that she has working on open enrollment and OIP.

Executive Session

Mr. Bapst moved to enter into executive session at 6:53 p.m. to discuss employment of personnel and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

The Board returned from executive session at 8:45 p.m.

Superintendent's Items

A. Personnel

1. Approve Licensed Substitutes

Mr. Leist recommended that the Eastern Local Board of Education approve the following licensed substitutes for the 2014-2015 school year:

James E. Brace Robert Day Larry Howell

2. Grant One-Year Limited Teaching Contract

Mr. Leist recommended that the Eastern Local Board of Education grant a one-year limited contract (for the 2015-16 school year) to Shirley Walter per adopted salary schedule.

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Superintendent's Items (Continued)

A. Personnel (Continued)

3. Grant Two-Year Limited Teaching Contracts

Mr. Leist recommended that the Eastern Local Board of Education grant a two-year limited contract (for the 2015-16 through 2016-17 school years) to the following per adopted salary schedule:

Sara Wilson Robin Doll Rachel Stapleton-Pollard Victoria Rosenberger

Megan Reisinger Robert Day II Emily Heizer Janet Pennington

4. Grant Three-Year Limited Teaching Contracts

Mr. Leist recommended that the Eastern Local Board of Education grant a three-year limited contract (for the 2015-16 through 2017-18 school years) to the following per adopted salary schedule:

Susie Adkins Stacy Garrison Eric Horton Erika Thomas

5. Grant 3319.081 Contracts

Mr. Leist recommended that the Eastern Local Board of Education grant 3319.081 contracts (for the 2015-16 through 2016-17 school years) to the following:

Vicky Strong-Educational Aide America Myers – MS/HS Secretary

6. Grant Continuing Contract

Mr. Leist recommended that the Eastern Local Board of Education grant a continuing contract to Jennifer Young, aide/interpreter.

7. Approve Supplemental Contracts

Mr. Leist recommended that the Eastern Local Board of Education approve the supplemental contracts for the 2015-16 school year to the following:

HS Golf-Chris Day JH Volleyball-Tessica Malone 8th Boys basketball-Tyler Breech

High School Cheerleading Basketball/Football-Terri King HS Track-Chris Day

Varsity Baseball-Eric Horton HS Quiz Bowl – Kathy Osborne

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Student Counsel Advisor-Leighanne Werner NHS Advisor-Amy Montgomery
8th Grade Advisor- Angel Jenkins JH Football-Jeff Meier
Cross Country-America Myers Varsity Volleyball-Chelsea Howard
7th Grade Girls Basketball-Kelly O’Bryant Varsity Girls Basketball-Darren King
8th Grade Girls Basketball-Lisa Mounts After School Detention K-8-Ray McFarland
Varsity Softball-Stacy Garrison Varsity Football Assistant-Eric Horton
JH Football-Michael Rosenberger Spelling Bee Coordinator-Erika Thomas
Reserve Volleyball-Jessica White After School Detention HS-Chris Atkins
Science Fair 6-8-Marty Glassburn Science Fair 3-5-Tyler Breech
Dance Team-Terri King Pep Club Advisor- America Myers Science Club-Bill Legg
6th Grade Quiz Bowl- Kim Brown Home Instruction-Erika Thomas
Yearbook Advisor-Janet Day Varsity Football Assistant-Mark Slone
Marching Band-Grant Stephan Varsity Boys Basketball –Tom Barrick

Mr. Bevins moved and Mr. Rowe seconded to bundle and approve the Superintendents personnel items.

Discussion: Mrs. Atkins stated that she appreciated Mr. Fitch’s efforts and a job well done as coach and his job also as principal.

Mrs. Atkins also stated that she sees that another supplemental position will be filled by a classified employee and asked what the salary will be for that position. Mrs. Atkins clarified that she is referring to the pep club advisor position. Mr. Schilling responded that the pep club advisor position is paid at a flat rate of \$300 per year. Mr. Leist commented that \$300 per year is a nominal amount if you consider the number of hours the classified employee will be putting into the position. Mrs. Atkins stated that she thought we were going to pay classified staff by the hour if they fill a certified staff’s supplemental position. She stated that she can’t understand how we are paying the cross country coach supplemental position by the hour and the pep club advisor supplemental at a salary amount when both positions are filled by a classified employee. Mrs. Atkins stated that according to the classified staff contract book, classified staff working in a certified staff’s supplemental position should be paid \$12 per hour. Mr. Schilling stated that no supplemental positions have been or will be paid by the hour. Mr. Leist clarified that what was decided last fall, after spending a significant amount of time and money on consulting the District’s attorney, is that all supplemental positions

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will be paid according to the certified staff's contract book and for classified staff who fill the supplemental positions the salary amount will be divided by the estimated hours put into the season and if the estimated hourly amount is under \$15/hr. the amount paid for the position would be considered a nominal amount and therefore legal.

Vote:

Mr. Bapst-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes

Superintendent's Items

Non-Personnel

1. Approve Purchase of Media Box

Mr. Leist recommended that the Eastern Local Board of Education approve the purchase of a Media Box for the football field bleachers from Dant Clayton Corporation at a cost of \$60,940.

2. Join the Ohio High School Athletic Association

Mr. Leist recommended that the Eastern Local Board of Education join the OHSAA for the 2015-16 school year. There is no membership cost to the district.

3. Accept Donation

Mr. Leist recommended that the Eastern Local Board of Education accept the donation of \$25,000 from the Ohio Valley Bank.

4. Approve Payment for Transportation

Mr. Leist recommended that the Eastern Local Board of Education contract with Rachel Ross for the transportation of her son and to be paid in the amount of \$10.00 per diem retro-active to April 1, 2015.

Mr. Rowe moved to bundle and approve the Superintendents Non-personnel items and Mr. Bapst seconded the motion.

Discussion: Mr. Leist described the specifics on the new football bleachers press box.

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

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Adjournment

Mrs. Atkins moved to adjourn the meeting and Mr. Rowe seconded the motion. Meeting adjourned at 8:58 p.m.

Discussion: None

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Atkins-Yes