

**EASTERN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
MAY 16, 2016**

**Call to Order**

Mr. Brad Bapst called the meeting to order at 6:00 p.m.

**Pledge and Prayer**

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer.

**Roll Call**

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

**Consent Items**

- A. Adoption of Agenda
- B. Adoption of the Minutes of the April Special and Regular Meeting
- C. Acceptance of the April Financial Reports

Mr. Bevins moved and Mrs. Hannah seconded to bundle and approve the consent items.

Discussion: None

Vote:

Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes

**Moment of Excellence**

Elementary Principal P.J. Fitch recognized the Math 24 winners with the 4<sup>th</sup> through 6<sup>th</sup> grades taking 3 out of 4 trophies and Braden Clark won over all in that division and grades 7 through 9 won with Skylar Richards winning over all in that division.

**Public Participation**

Fifth grade teacher Ray McFarland wanted the Board to know that due to the fact that President Obama said that transgender can use the bathroom of their choice in public schools and stated that he was personally against it and would hope that the Board and Administration would also be against it.

**Board Reports**

Mrs. Atkins asked if OSBA has a service to convert our Board Policies to an electronic format and make them assessable on our website. Superintendent Neil Leist stated that he will check into it.

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**Old Business**

Mrs. Atkins stated that it would be nice if the website would have the upcoming events and Secondary Principal Matt Hines says it is on there.

Mr. Bevins asked about the gravel on the road to the ball fields and Mr. Hines stated that it is much better than it was and Mr. Leist stated he would get quotes for black topping.

**New Business**

The next regular meeting will be held June 13, 2016 p.m. in the platform room at 6:00 p.m.

**Administrative Reports**

Secondary Principal Matt Hines reported that we are participating in a community connector's grant with the Pike County CAC and stated that the grant will provide mentors for 7-8 grade students who are at risk and provides them with numerous activities, and hopes to have ten students from each grade level participate, that all the testing was finished up the week of May 2<sup>nd</sup> and that the students and staff were very diligent in the efforts to prepare and succeed on these tests, and stated that the results should be available in late June, that sport physicals were held on May 12<sup>th</sup> which were free of charge to our students and Mr. Hines thanked SOMC for their continued support of our students, that the Science Club cookout with Mr. Legg was on May 19<sup>th</sup> and the prizes are displayed in the high school show case, and that on May 19<sup>th</sup> and 21<sup>st</sup> the Drama Club put on a production of "Alice in Wonderland," that the Math 24 tournament was a huge success, that the annual Art Show and Band Concert was a huge success on May 3<sup>rd</sup> and as always it was a large turnout for all the events. Mr. Hines reported that the Spring OGT results came back last week and had good results, with 2 students who needed to pass for graduation and over all there were 4 out of 5 areas above the 85% mark where another point will go on the report card, writing was at 84.6%, and Mr. Hines thanked Mr. Larry Satterfield for his efforts in this testing program, that the EHS prom and after prom went very well this year and wanted to thank Mrs. Susan Alley, Mrs. Kathy Osborne and all the other volunteers for their hard work in making the event a success and that the students were very well behaved and had 88 kids that attended the after prom, that the teachers were very grateful for the meal from the Ribber on May 6<sup>th</sup> and thanked the school board for providing the meal, that the special education teachers are continuing their training for best practices with Ray Blevins from the SST (State Support Team) and the most recent meeting was held May 4<sup>th</sup>, that the National Honor Society inducted 9 new members on Wednesday, May 11<sup>th</sup> and stated it was a very nice ceremony with good attendance from families, that Mrs. Candy Leist's 8<sup>th</sup> grade language arts class is currently reading the book "Rocket Boys" and are having a guest speaker from the extension office on rockets and students will be building and launching rockets. Mr. Hines reported on some end of the year events.

Elementary Principal P.J. Fitch reported that additional aides may be needed next school year, that one aide would be used for a special needs student in kindergarten and Mr. Fitch stated that the position has not yet been posted due to the time of the year, that another kindergarten student is currently in the "testing phase" and may require an aide due to health and cultural needs, and another

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**Administrative Reports (Continued)**

aide would be used as a “float” position eventually to be filled with a person that could also assist or act as a sub for the school nurse. Mr. Fitch reported that Mr. Hines is interviewing for the 4<sup>th</sup> grade Math position, 5<sup>th</sup> grade Reading position and the 1<sup>st</sup> grade reading position has been posted and will end on May 13<sup>th</sup>. Mr. Fitch reported that the Twin Towers returned for staff training on Differentiation and Assessments during April 18-22 and in addition, they provided recommendations regarding scheduling best practices, and that Ray Blevins of the SST (State Support Team) finished Intervention Specialist Training and met with Administration to discuss special education and scheduling on May 4<sup>th</sup>, and the SST was here on Friday, May 13<sup>th</sup> to begin presenting a Positive Behavior Intervention and Supports (PBIS) program to the elementary staff.

Mr. Fitch reported that the playground equipment will need to be upgraded in the near future and that parking continues to be an issue due to high volume of parent traffic on the elementary side. Mr. Fitch reported on improvement initiatives which included the safety committee working on different phases during the 2015-16 school year. Mr. Fitch reported that all State Assessments are now complete, and that the PTO and Mr. Fitch developed a schedule that included different items each day to celebrate staff appreciation week, and that Kindergarten registration was offered on May 5<sup>th</sup> in the evening and May 6<sup>th</sup> during the day and as of now there are 51 students that are registered. Mr. Fitch reported that the Math 24 competition was held on May 10<sup>th</sup> at Piketon and was a great success for Mrs. Amy Bapst and her team who consisted of Chaz Arndt, Gabe Diggs, Eddie Salmen, and Brayden Clark with Brayden winning the division. Mr. Fitch reported that the 5<sup>th</sup> grade students were Makenna Montgomery, Neil Leist, and Landyn Reinsmith with Landyn winning the division. Mr. Fitch reported on some end of the year events.

**Treasurer’s Items**

**A. Approve Budget Amendments**

Mr. Schilling recommended that the Eastern Local Board of Education amend the estimated receipts and appropriations as presented.

• Estimated Receipts –

Fund	SCC	Description	Amount
001	0000	General Fund	\$ 87,648.24
200	9220	Class of 2020	\$ 2,600.00
572	9016	FY16 Title I Grant	\$ 249.66
590	9016	FY16 Improving Teacher Quality Grant	\$ (117.01)
Total Amendments			<u>\$ 90,380.89</u>
Amended Total Estimated Receipts			<u>\$ 13,575,608.04</u>

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**Treasurer's Items (Continued)**

**A. Approve Budget Amendments**

- Supplemental Amendments/Appropriations –

Fund	SCC	Description	Amount
001	0000	General Fund	\$ (14,765.06)
001	9000	Capital Acquisition Set-Aside	(910.18)
006	0000	Lunchroom Fund	(766.56)
200	9011	Student Council	0.23
200	9216	Class of 2016	0.74
200	9220	Class of 2020	2,600.00
300	9018	H.S. Athletics	(22.38)
300	9020	M.S. Athletics	(4.43)
572	9016	FY16 Title I Grant	249.66
590	9016	FY16 Improving Teacher Quality Grant	(117.01)
Total Amendments			<u>\$ (13,734.99)</u>
Amended Total Appropriations			<u>\$ 12,155,999.51</u>

**B. Capital Acquisition Designation**

Mr. Schilling recommended that the Eastern Local Board of Education set-aside \$60,000 per year to the Capital Acquisition Set-Aside Designation Fund (001-9004) rather than the Football Field Project Fund (001-9006) to be used for Capital Projects effective July 1, 2016.

**C. Approve Five-Year Forecast**

Mr. Schilling recommended that the Eastern Local Board of Education approve the May 2016 Five-year Financial Forecast and Assumptions as presented.

Mrs. Hannah moved to bundle and approve the Treasurer's Items and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes   Mrs. Hannah-Yes

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Mrs. Atkins moved to enter into executive session at 6:46 p.m. for evaluation and employment of personnel and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes   Mrs. Hannah-Yes   Mrs. Atkins-Yes

Returned from executive session at 7:50 p.m.

**Superintendent's Items**

**A. Personnel**

**1. Grant One-Year Limited Teaching Contracts**

Mr. Leist recommended that the Eastern Local Board of Education grant a one-year limited teaching contract to the following per adopted salary schedule:

Tyler Breech   Bryanne Shilling   Shirley Walter

**2. Grant Two-Year Limited Teaching Contracts**

Mr. Leist recommended that the Eastern Local Board of Education grant a two-year limited teaching contract to the following per adopted salary schedule:

Heath Blackburn   Kelsey Jenkins   Alicia Lloyd   Keith Wiseman

**3. Grant Three-Year Limited Teaching Contracts**

Mr. Leist recommended that the Eastern Local Board of Education grant a three-year limited teaching contract to the following per adopted salary schedule:

Lori Blanton   Candy Leist   Angaber Weaver

**4. Grant Five-Year Limited Teaching Contract**

Mr. Leist recommended that the Eastern Local Board of Education grant a five-year limited teaching contract to Megan Hines per adopted salary schedule.

**5. Grant Continuing Teaching Contract**

Mr. Leist recommended that the Eastern Local Board of Education grant a continuing teaching contract to Grant Stephan per adopted salary schedule.

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**Superintendent's Items (Continued)**

**A. Personnel (Continued)**

**6. Grant 3319.081 Two-Year Contracts**

Mr. Leist recommended that the Eastern Local Board of Education grant the 3319.081 two-year contracts to the following educational aides:

Jodi Barnett   Brookie Bevins   Sara Hatfield

**7. Grant a 3319.081 Continuing Contract**

Mr. Leist recommended that the Eastern Local Board of Education grant 3319.081 continuing contracts to the following classified employees:

Kerry Spencer - Aide   Paula Cooper – Bus Driver   Maynard Thompson - Custodian

**8. Employ Educational Aide**

Mr. Leist recommended that the Eastern Local Board of Education employ Kim Tackett as an educational aide for a first grade student for the 2016-2017 school year. Retro pay to May 2, 2016.

**9. Employ Educational Aide**

Mr. Leist recommended that the Eastern Local Board of Education employ Julie Cochenour as an educational aide for a first grade student. Retro pay to May 2<sup>nd</sup>, 2016.

**10. Employ Bus Driver**

Mr. Leist recommended that the Eastern Local Board of Education employ Tim Seimetz as a bus driver per salary negotiated agreement.

**11. Employ Athletic Director**

Mr. Leist recommended that the Eastern Local Board of Education employ Rob Day as the Athletic Director for the 2016-2017 school year at a salary of \$12,500.

**12. Employ Cross Categorical Unit Teacher**

Mr. Leist recommended that the Eastern Local Board of Education employ Bill Crabtree as the cross categorical unit teacher on a three-year limited contract at a Step 10 Masters Plus 12.

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**Superintendent's Items (Continued)**

**A. Personnel (Continued)**

**13. Employ Cross Categorical Unit Classroom Aide**

Mr. Leist recommended that the Eastern Local Board of Education employ Cindy Brunner as the cross categorical unit classroom aide on a one-year limited contract and salary per negotiated agreement.

**14. Employ Primary/Elementary School Principal**

Mr. Leist recommended that the Eastern Local Board of Education employ Matt Hines as primary/elementary school principal on a three-year limited contract with 212 work days at a salary of \$84,500.

**15. Employ Programs Director**

Mr. Leist recommended that the Eastern Local Board of Education employ P.J. Fitch as Programs Director on a three-year limited contract and 220 work days at a salary of \$85,000.

**16. Employ Middle/High School Principal**

Mr. Leist recommended that the Eastern Local Board of Education employ Lance Allen as Middle/High School Principal on a three-year limited contract with 212 work days at a salary of \$78,000.

**17. Employ Special Education Director**

Mr. Leist recommended that the Eastern Local Board of Education employ Marcia Clark as Special Education Director on a one-year limited contract with 202 days at a salary of \$73,150.

**18. Employ Speech Therapist**

Mr. Leist recommended that the Eastern Local Board of Education employ Heather Greenwood-Glitt as the Speech Therapist on a three-year limited contract with 182 work days at a salary of \$40,000.

**19. Employ School Psychologist**

Mr. Leist recommended that the Eastern Local Board of Education employ Amy Lowery as School Psychologist on a three-year limited contract with 202 work days at a salary of \$68,500.

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**Superintendent's Items (Continued)**

**A. Personnel (Continued)**

**20. Approve Supplemental Contracts**

Mr. Leist recommended that the Eastern Local Board of Education approve the following supplemental contracts for the 2016-2017 school year.

Summer Conditioning – Tom Barrick	HS Golf – Chris Day
JH Volleyball – Tessica Helton-Malone	JH Volleyball – Kelsey Jenkins
8 <sup>th</sup> Grade Boys Basketball – Ryan Salisbury	Pep Club Advisor – America Myers
7 <sup>th</sup> Grade Boys Basketball – Keith Wiseman	HS Quiz Bowl – Kathy Osborne
HS Cheerleading Basketball – Terri King	NHS Advisor – Amy Montgomery
JH Cheerleading Basketball – Bryanne Shilling	8 <sup>th</sup> Grade Advisor – Lis Mounts
Jr. Class Advisor/Prom Coordinator – Susan Alley	HS Cheer Football - Terri King
Sr. Advisor/After Prom Coordinator- Kathy Osborne	Drama Club – Colby Lykins
JH Cheer Football – Leighanne Werner	JH Quiz Bowl – Erika Turri
Marching Band Assistant – Emily Heizer	Science Club – Bill Legg
Cross Country – America Myers	JH Track – Heath Blackburn
Varsity Volleyball – Chelsea Howard	Marching Band – Grant Stephan
Reserve Boys Basketball – Eric Horton	Science Fair 3-5 – Tyler Breech
7 <sup>th</sup> Grade Girls Basketball – Kelly O'Bryant	Science Fair 6-8 – Marty Glassburn
Varsity Girls Basketball – Darren King	Home Instruction – Erika Turri
Asst. Boys Basketball – Jarius Ward	JV Volleyball – Jessica White
Varsity Football – Scott Tomlison	Dance Team – Terri King
Spelling Bee Coordinator – Erika Turri	JH Golf – Heath Blackburn
After School Detention HS – Chris Adkins	6 <sup>th</sup> Grade Quiz Bowl – Kim Brown
Varsity Boys Basketball – Tom Barrick	Jr. High Football – Garrett Blair
After School Detention K-8 – Ray McFarland	Yearbook Advisor – Janet Day
Varsity Football Assistant – Jeff Meier	High School Baseball – Eric Horton
Varsity Football Assistant – Keith Wiseman	High School Track – Chris Day
Student Council Advisor – Leighanne Werner	High School Softball – Kelsey Jenkins
8 <sup>th</sup> Grade Girls Basketball Coach – Lisa Mounts	

**21. Employ Maintenance Technician**

Mr. Leist recommended that the Eastern Local Board of Education employ Gary Lee as Maintenance Technician on a three-year limited contract with 260 work days at a salary of \$53,000.

**22. Employ Cross Categorical Unit Classroom Aide**

Mr. Leist recommended that the Eastern Local Board of Education employ Michael Rosenberger as the cross categorical unit classroom aide on a one-year limited contract and salary per negotiated agreement.



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**Superintendent's Items (Continued)**

**A. Personnel (Continued)**

**23. Employ Jr. High Football Coach**

Mr. Leist recommended that the Eastern Local Board of Education employ Michael Rosenberger as the Jr. High football coach for the 2016-2017 school year.

**24. Employ 5<sup>th</sup> Grade Reading/Language Arts Teacher**

Mr. Leist recommended that the Eastern Local Board of Education employ Autumn Hale as 5<sup>th</sup> grade Reading/Language Arts teacher on a one-year limited contract at Step 13 Masters.

**25. Employ 4<sup>th</sup> Grade Math Teacher**

Mr. Leist recommended that the Eastern Local Board of Education employ Jennifer Martin as 4<sup>th</sup> grade math teacher on a one-year limited contract at Step 15 Masters.

**26. Approve Football Volunteers**

Mr. Leist recommended that the Eastern Local Board of Education approve the following as football volunteers for the 2016-17 school year;

Bob Shaffer Bill Crabtree Trevor Welch Scott Welch Travis Bethel

Ian Montgomery Shane Williams

Mr. Bevins moved to bundle and approve items 1 through 5 and 7 through 26 and Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

Mr. Bapst moved to approve item number 6 and Mrs. Atkins seconded the motion.

Discussion: None

Vote:

Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Abstain Mr. Rowe-Yes

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**Superintendent's Items**

**B. Non-Personnel**

**1. Adopt Board Policies as a First Reading**

Mr. Leist recommended that the Eastern Local Board of Education adopt the Board Policies as a First Reading as presented.

**2. Ratify ELCTA Labor Agreement**

Mr. Leist recommended that the Eastern Local Board of Education ratify as presented the proposed Master Agreement between the Board and the Eastern Local Classroom Teachers Association, which be in effect from July 1, 2016 through June 30, 2019.

**3. Ratify Classified Labor Agreement**

Mr. Leist recommended that the Eastern Local Board of Education ratify as presented the proposed Master Agreement between the Board and the School Classified (Support Personnel Association) which will be in effect from July 1, 2016 through June 30, 2019.

Mrs. Hannah moved to bundle and approve the non-personnel items and Mr. Bevins seconded the motion.

Discussion: None

Vote:

Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes

**Adjournment**

Mrs. Atkins moved and Mr. Rowe seconded to adjourn the meeting at 8:00 p.m.

Discussion: None

Vote:

Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes   Mrs. Hannah-Yes