

**EASTERN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 13, 2016**

**Call to Order**

Mr. Brad Bapst called the meeting to order at 6:02 p.m.

**Pledge and Prayer**

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer.

**Roll Call**

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

**Consent Items**

- A. Adoption of Agenda
- B. Adoption of the Minutes of the May Regular Meeting
- C. Acceptance of the May Financial Reports

Mrs. Atkins moved and Mrs. Hannah seconded to bundle and approve the consent items.

Discussion: None

Vote:

Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes

**Public Participation**

None

**Board Reports**

Mrs. Atkins asked if state legislators passed the billed regarding the teaching of financials by Social Studies teachers. Secondary Principal Matt Hines responded that he had not heard that it passed.

**Old Business**

Mrs. Atkins asked about the Board policies and asked if they could be put online. Mr. Leist explained that the Board should stay with NEOLA and stated that they will get them online for a cost and the Board discussed procedures on how to put the Board Policies online.

Mr. Bevins asked about the problems with the doors and would like the new maintenance man to put that on his list to be worked on and asked about the playground and asked if it needed anything else

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done. Mr. Leist stated that they are looking into some other things to do to the playground next summer.

**New Business**

The next regular meeting will be held July 11<sup>th</sup> at 6:00 p.m. in the platform room.

**Administrative Reports**

Elementary Principal P.J. Fitch reported that there will potentially be a future need for educational aides with one being placed in the first grade with a special needs child who does require an aide to be proficient in sign language, and that the IEP is finalized and aide service is now required, and the position has not been posted due to the time of the year and that another first grade student is currently in the "ETR phase" and will require an aide due to health/cultural needs and stated that this will not be a long term need, and that a kindergarten student is currently being evaluated and could potentially need an aide, and that it is the recommendation that a future aide position will also generate coverage for the school nurse to provide coverage for lunch, screenings, and required professional development. Mr. Fitch reported that the teacher recommendations have been completed for the following positions, 4<sup>th</sup> grade Math, 5<sup>th</sup> grade Reading, 1<sup>st</sup> grade Reading, and that the AIR tutoring, ISS/Intervention, and 3<sup>rd</sup> grade Summer School Tutor(s) positions have been posted and will be up June 10<sup>th</sup>.

Mrs. Hannah asked if the aide that will fill-in for the nurse Autumn Risner would have to be trained in CPR and or other training. Mr. Leist explained how that aide would work and what would be needed for them.

Mr. Fitch reported that Ray Blevins of the State Support Team (SST) met with Administration to discuss special education and scheduling on May 4<sup>th</sup> and that the SST conducted initial Positive Behavior Intervention and Supports (PBIS) training on May 12<sup>th</sup>. Mr. Fitch reported that there are some upcoming training sessions in June. Mr. Fitch reported on the facility stating that the playground equipment will need to be upgraded in the near future and parking still needs to be an issue due to high volume of parent traffic on the elementary side and sidewalk/benches are recommended in the area outside the Elementary gym due to parent pick-up. Mr. Fitch reported on the safety issues with the safety committee and found that at the end of the school year the main concern of safety was the building design and stated that the current setup allows visitors to by-pass the office and have direct access to the classrooms, Mr. Fitch reported that staff and visitor identification is needed and that the sidewalks are a potential hazards due to land settling.

Secondary Principal Matt Hines reported that the middle school is participating in the community connector's grant for 7<sup>th</sup> and 8<sup>th</sup> grades and stated that he and Mr. Allen met with the people and that they are going to be taking the students to a Chillicothe Paints game in two weeks. Mr. Hines reported that the test score release dates are June 14<sup>th</sup> for 3<sup>rd</sup> grade reading and June 28<sup>th</sup> for all other testing scores. Mr. Hines reported that he would be attending guidance counselor evaluation training on June 15<sup>th</sup> to get certified. Mr. Hines reported that Baccalaureate and Commencement ceremonies went well and thanked everyone who was involved in that process and stated that there were a lot of compliments from people in attendance. Mr. Hines reported that grades 9-11 had their sports awards

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dinner on May 26<sup>th</sup> went really well and was pleased with the student and parent turn out and stated that the all the high school teachers was in attendance and was a great night. Mr. Hines reported that he will be transitioning to the elementary office on Friday, June 24<sup>th</sup> and stated that he was excited about the change and the opportunities it will present.

Mr. Hines reported that Mrs. Adkins was able to get the A.R. set up so that students can test at the Beaver Library and stated that his son has already went and picked out books, and stated that this will be a great program to expand for our students in the future. Mr. Hines reported that a S.T.E.M. club for grades 3-5 will be starting next school year and will giving more update at the August Board meeting and stated that there is some funding available from the state to help cover the cost of materials for this.

**Treasurer's Items**

**A. Authorize Treasurer to Use SETBAL**

Mr. Schilling recommended that the Eastern Local Board of Education authorize the Treasurer to use SETBAL at year-end to set the FY16 budgetary variances to zero.

**B. Accept Donation**

Mr. Schilling recommended that the Eastern Local Board of Education accept a donation of \$3,000 from the Eastern Local Athletic Boosters; \$1,000 to the High School Fund, and \$2,000 to the Middle School Fund.

**C. Contract Property and Liability Insurance**

Mr. Schilling recommended that the Eastern Local Board of Education contract with Trident Insurance Company through School Insurance Consultants, LLC, to provide property and liability insurance for the period July 1, 2016 through June 30, 2017 at a cost of \$30,194. This would be a premium increase of \$729 over prior year cost.

Mr. Bevins moved to bundle and approve the Treasurer's Items and Mrs. Atkins seconded the motion.

Discussion: None

Vote:

Mrs. Atkins-Yes    Mr. Bevins-Yes    Mr. Rowe-Yes    Mr. Bapst-Yes    Mrs. Hannah-Yes

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**Superintendent's Items**

**A. Personnel**

**1. Employ First Grade Teacher**

Mr. Leist recommended that the Eastern Local Board of Education employ Angie Wheeler as a first grade teacher on a one - year limited teaching contract for the 2016-17 school year at a Step 12 Masters Plus.

**2. Employ Dean of Students**

Mr. Leist recommended that the Eastern Local Board of Education employ Robie Day as Dean of Students on a three-year limited contract (212 work days) at a salary of \$69,000.

**3. High School Guidance Counselor**

Mr. Leist recommended that the Eastern Local Board of Education place Kathy Osborne as High School Guidance Counselor with twenty extended work days per year.

**4. Employ 8<sup>th</sup> Grade Language Arts Teacher**

Mr. Leist recommended that the Eastern Local Board of Education employ Wilbur Garrison as the 8<sup>th</sup> Grade Language Arts Teacher on a one-year limited contract beginning at a Step 10 Masters Plus level.

Mr. Rowe moved to bundle and approve the Superintendent's Personnel items and Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mr. Bevins-Yes    Mr. Rowe-Yes    Mr. Bapst-Yes    Mrs. Hannah-Yes    Mrs. Atkins-Yes

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**Superintendent's Items (Continued)**

**B. Non-Personnel**

**Adopt Board Policies as a Second Reading**

Mr. Leist recommended that the Eastern Local Board of Education adopt the Board Policies as a Second Reading as presented:

Mrs. Hannah moved to bundle and approve the Superintendent's non-personnel item and Mr. Bevins seconded the motion.

Discussion: None

Vote:

Mr. Rowe-Yes      Mr. Bapst-Yes      Mrs. Hannah-Yes      Mrs. Atkins-Yes      Mr. Bevins-Yes

**Administration Pay Increases**

Mr. Bapst moved to approve Administration pay increases as follows:

- **4.5% pay increase effective 8/1/16 to:**

	Current Contract
Superintendent Neil Leist	08/01/15 – 07/31/18
Treasurer Rodney Schilling	08/01/16 – 07/31/19
Assistant Treasurer Richard Balzer	Continuing
Technology Coordinator Terry Keeton	08/01/15 – 07/31/18
  
- **4% pay increase effective 8/1/17 to:**

	Current Contract
Superintendent Neil Leist	08/01/15 – 07/31/18
Programs Director P.J. Fitch	08/01/16 – 07/31/19
Treasurer Rodney Schilling	08/01/16 – 07/31/19
Secondary Principal Lance Allen	08/01/16 – 07/31/19
Elementary Principal Matt Hines	08/01/16 – 07/31/19
Dean of Students	Pending
School Psychologist Amy Lowery	08/01/16 – 07/31/19
Speech Therapist Heather Greenwood-Glitt	08/01/16 – 07/31/19
Assistant Treasurer Richard Balzer	Continuing
Maintenance Supervisor Gary Lee	08/01/16 – 07/31/19
Technology Coordinator Terry Keeton	08/01/15 – 07/31/18

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**Administration Pay Increases (Continued)**

- **4% pay increase effective 8/1/18 to:**

	Current Contract
Programs Director P.J. Fitch	08/01/16 – 07/31/19
Treasurer Rodney Schilling	08/01/16 – 07/31/19
Secondary Principal Lance Allen	08/01/16 – 07/31/19
Elementary Principal Matt Hines	08/01/16 – 07/31/19
Dean of Students	Pending
Special Education Director	Pending
School Psychologist Amy Lowery	08/01/16 – 07/31/19
Speech Therapist Heather Greenwood-Glitt	08/01/16 – 07/31/19
Assistant Treasurer Richard Balzer	Continuing
Maintenance Supervisor Gary Lee	08/01/16 – 07/31/19

Mr. Bevins seconded the motion.

Discussion: None

Vote:

Mr. Bapst-Yes   Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes

**Adjournment**

Mr. Bevins moved and Mrs. Hannah seconded to adjourn the meeting at 6:59 p.m.

Discussion: None

Vote:

Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes