

**EASTERN LOCAL BOARD OF EDUCATION
REGULAR MEETING
AUGUST 11, 2014**

Call to Order

Mr. Brad Bapst called the meeting to order at 6:31 p.m.

Pledge and Prayer

Mr. Bapst led the Pledge and Mrs. Atkins led the Prayer

Roll Call

| | |
|-------------------|---------|
| Mr. Brad Bapst | Present |
| Mrs. Debra Hannah | Absent |
| Mrs. Micki Atkins | Present |
| Mr. Frank Bevins | Present |
| Mr. Mike Rowe | Present |

Consent Items

- A. Adoption of Agenda
- B. Adoption of the Minutes of the July 14th Regular Meeting
- C. Acceptance of the July Financial Reports

Mr. Bapst moved to enter into Executive session prior to the Superintendents items rather than at the end of the meeting and bundle and approve the consent items. Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Public Participation

None

Board Reports

Mr. Bevins asked about the changes to OTES and Mr. Leist explained the changes. Mr. Bapst discussed legislation proposed to reject the common core.

Old Business

Mr. Bevins asked if the fence will be put up around the football field prior to the start of football season. Mr. Bapst suggested we wait until next summer to construct the fencing and Mrs. Atkins agreed. Mrs. Atkins commented positively on the new football bleachers.

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New Business

The next regular meeting will be held September 8, 2014 at 6:30 p.m. in the platform room.

Administrative Reports

Mr. Matt Hines, 6-12 Principal, reported that new physical science books will be ordered and maybe replace the old Algebra 1 books, that the middle and high school staffing is set to meet with the new teachers, that the new gymnasium scoreboards will be installed on Wednesday, August 20th, that the fall sports teams are practicing and playing, that the Vocational Agriculture teacher is working and volunteered at the fair while promoting the program, that he and Mr. Allen will be talking with the coaches and setting the date for the annual pre-season parent meeting.

Mr. Phillip Fitch, K-5 Principal, reported that OTES Teacher Evaluation was completed July 25th, that the Handle with care Restraint training was scheduled for August 13&14, that Megan Reisinger is scheduled for KRA training on Thursday August 14th, that the cleaning is complete on the elementary side of the building, that the K-5 technology room is set up, that the scores of the 3rd grade OAA testing from the summer will be in August 15th and the students that did not pass must repeat the 3rd grade again, that Open House is set for Wednesday, August 20th from 7:00 to 8:30, and beginning October 1st the fundraiser will start with Jim Parker. Mr. Fitch reported on the k-5 Technology Program.

Cheryl Selbee, Guidance Counselor discussed the need for additional first grade teacher.

Mrs. Marcia Clark, Programs Director, reported that all the bus routes are finished with the drivers' approval.

Treasurer's Items

A. Approve Budget Amendments

Mr. Schilling recommended that the Eastern Local Board of Education amend the estimated receipts and appropriations as presented.

• Estimated Receipts –

| <u>Fund</u> | <u>SCC</u> | <u>Description</u> | <u>Amount</u> |
|-------------|------------|----------------------------------|-------------------------|
| 001 | 0000 | General Fund | <u>\$ 11,754.17</u> |
| | | Amended Total Estimated Receipts | <u>\$ 11,153,140.62</u> |

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Treasurer's Items (Continued)

A. Approve Budget Amendments (Continued)

• Supplemental Amendments/Appropriations –

| <u>Fund</u> | <u>SCC</u> | <u>Description</u> | <u>Amount</u> |
|------------------------------|------------|--------------------------------------|-------------------------|
| 001 | 0000 | General Fund | \$ 79,201.50 |
| 001 | 9004 | Capital Acquisition Set-Aside Design | \$ 4,131.00 |
| 006 | 0000 | Lunchroom Fund | \$ 614.30 |
| 024 | 9001 | Health Insurance - HRA Plan | \$ 400.00 |
| Total Amendments | | | <u>\$ 84,346.80</u> |
| Amended Total Appropriations | | | <u>\$ 10,799,694.35</u> |

B. Adopt Resolution

Mr. Schilling recommended that the Eastern Local Board of Education adopt the following resolution as presented:

Metropolitan Educational Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

WHEREAS, the Eastern Local Board of Education wishes to advertise and receive bids for the purchase of one (1) – 72 passenger conventional school bus.

THEREFORE, BE IT RESOLVED the Eastern Local Board of Education wishes to participate and authorize the Metropolitan Educational Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of one (1)-72 passenger conventional school bus.

(This resolution does not obligate the Eastern Local School District to purchase the bus).

Board adoption of this resolution obligates the Eastern Local School District to pay one (1) equal share of the advertising expenses (cost to advertise in the Columbus Dispatch divided by number of participating districts = 1 share).

Mrs. Atkins moved and Mr. Bevins seconded to approve the Treasurer's items.

Discussion: Mrs. Atkins asked if the new bus was back and Mrs. Clark stated that they are putting in a new block.

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Atkins-Yes

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Executive Session

Mr. Bapst moved to enter into executive session at 7:25 p.m. and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

Returned from executive session at 8:17 p.m.

Superintendent's Items

Personnel

1. Approve Supplemental Position

Mr. Leist recommended that the Eastern Local Board of Education approve America Myers as Cross Country Coach for the 2014-15 school year.

2. Approve Technology Teacher

Mr. Leist recommended that the Eastern Local Board of Education approve Tishina Brown-Harris the K-5 Technology teacher for the 2014-15 school year.

3. Employ Educational Aide

Mr. Leist recommended that the Eastern Local Board of Education employ Vicky Strong as the Educational Aide on a one-year limited contract for the 2014-15 school year.

4. Employ High School Science Teacher

Mr. Leist recommended that the Eastern Local Board of Education employ Janet Pennington, as the High School Science Teacher on a one-year limited contract for the 2014-15 school year and to be placed on the salary scale at a Bachelors Plus Step 0.

5. Employ Elementary Teacher for OAA Preparation

Mr. Leist recommended that the Eastern Local Board of Education employ Jessica Hickenbottom as the OAA preparation teacher for the 2014-15 school year at the rate of \$100.00 a day.

6. Employ Elementary ISS/Intervention Teacher

Mr. Leist recommended that the Eastern Local Board of Education employ Tyler Breech as the Elementary ISS/Intervention Teacher for the 2014-15 school year at a rate of \$100.00 a day.

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Superintendent's Items (Continued)

Personnel (Continued)

7. Employ Dean of Students/Athletic Director

Mr. Leist recommended that the Eastern Local Board of Education employ Lance Allen as Dean of Students/Athletic Director on a two-year contract at a salary of \$63,000.

8. Approve Non- Certificated Substitutes

Mr. Leist recommended that the Eastern Local Board of Education approve the following non-certificated substitutes for the 2014-15 school year to be used on an as needed basis:

Cindy Brunner Sara Hatfield Jodi Barnett Brandy Richards Margaret Rigsby

Stephanie Williams Robert Massie Sarah Balzer Marsha Mathews Carolyn Caudill

April Montgomery Jessica Rader Kristen Swords Erin Fout Mary Ann Cantrell

Cheryl Overly Amanda Eing Tammy Miller Erin Clark Brookie Bevins

Brandi Davis Brandon Davis Patricia Golden Kimberly Tackett Tessica Malone

Heather Johnson Jacki Stephenson

9. Employ First Grade Teacher

Mr. Leist recommended that the Eastern Local Board of Education employ Sara Wilson as the first grade teacher on a one-year limited contract for the 2014-15 school year and to be placed on the salary scale at Step 0

10. Employ Kindergarten Teacher

Mr. Leist recommended that the Eastern Local Board of Education employ Meagan Reisinger as the Kindergarten Teacher on a one-year limited contract for the 2014-15 school year on a one-year limited contract for the 2014-15 school year and to be placed on the salary scale at Step 0.

11. Employ First Grade Teacher

Mr. Leist recommended that the Eastern Local Board of Education employ Robin Doll as a first grade teacher on a one-year limited contract for the 2014-15 school year and to be placed on the salary scale at Step 3.

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Superintendent's Items (Continued)

Personnel (Continued)

Mrs. Atkins moved to bundle and approve items 2 through 11 of the Superintendent's personnel items. Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Bapst-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes

Mr. Bapst moved and Mr. Rowe seconded to approve item 1 of the Superintendent's personnel items.

Discussion: Mrs. Atkins explained that she is concerned about federal law that requires full-time classified employees be paid one and one-half times their hourly rate for any work over 40 hours per week and if we don't pay the time and a half rate the potential of full-time classified employees later asking for the back wages. Mr. Leist explained that he has consulted the Board's attorney on this issue and it was explained to him that as long as the duties the full-time classified employee is performing are different in the two different positions case law supports employing classified employees as coaches and overtime pay would not be required. Mr. Leist also explained that America was the only applicant for the position. Mr. Bevins stated that per the support staff union agreement, any hours worked over 40 hours will be paid at time and a half.

Vote:

Mrs. Atkins-No Mr. Bevins-No Mr. Rowe-Yes Mr. Bapst-Yes

Non-Personnel Items

1. Approve Elementary and MS/HS Student Handbooks

It is recommended that the Eastern Local Board of Education approve the Elementary and MS/HS student handbooks for the 2014-15 school year as presented:

2. Approve Bus Routes

Mr. Leist recommended that the Eastern Local Board of Education approve the bus routes for the 2014-15 school year as presented:

3. Contract with Jefferson County Educational Service Center

Mr. Leist recommended that the Eastern Local Board of Education contract with Jefferson County Educational Service Center, through the Ross-Pike Educational Service District to provide Virtual Learning Academy for the 2014-15 school year.

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Superintendent's Items (Continued)

Non-Personnel Items (Continued)

Mrs. Atkins moved and Mr. Rowe seconded to approved the Superintendent's Non-Personnel items.

Discussion: None

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Atkins-Yes

**RESOLUTION TO RE-EMPLOY NEIL LEIST
AS SUPERINTENDENT**

WHEREAS, Neil Leist, Superintendent, tendered his resignation for retirement purposes effective January 31, 2015; and

WHEREAS, Mr. Leist desires, and the Board of Education of the Eastern Local School District agrees, to reemploy Mr. Leist as Superintendent effective April 1, 2015 pursuant to the terms of an employment contract to be entered into pursuant to this resolution.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Eastern Local School District as follows:

SECTION I

The Board of Education has complied with the requirements of R.C. 3307.353 and hereby reemploys Neil Leist as Superintendent in accordance with the terms and conditions of an employment contract to be entered into pursuant to this resolution. Any prior contracts for employment during the period covered by this contract are hereby rescinded.

SECTION II

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

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Mr. Bapst moved and Mr. Bevins seconded the motion that the above Resolution be adopted.

Discussion: None

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

Adjournment

Mrs. Atkins moved and Mr. Rowe seconded to adjourn the meeting at 8: 32 p.m.

Discussion: None

Vote:

Mr. Bapst-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes