

**EASTERN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 14, 2015**

**Call to Order**

Mr. Brad Bapst called the meeting to order at 6:00 p.m.

**Pledge and Prayer**

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer

**Roll Call**

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

**Consent Items**

- A. Adoption of Agenda
- B. Adoption of the Minutes of the November 16<sup>th</sup> Regular Meeting
- C. Acceptance of the November Financial Reports

Mr. Bevins moved to bundle and approve the consent items and Mrs. Atkins seconded the motion.

Discussion: None

Vote:

Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes

Discussion: Mrs. Hannah moved to move the executive session prior to superintendent items for employment of personnel and Mr. Rowe seconded the motion

Vote:

Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes   Mrs. Hannah-Yes

**Public Participation**

None

**Board Reports**

Mr. Bevins stated that he saw where there are new laws coming out for special education.

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**Old Business**

Mr. Bevins asked if the ball fields were being worked on and Mr. Hines responded saying yes and that topsoil has been added and seeded by Rob Day and Bapst Construction.

Mr. Rowe asked about the security camera system status. Mr. Leist discussed the Technology Coordinator's (Mr. Terry Keeton) report and stated that the camera project is three weeks ahead of schedule. Mrs. Atkins asked if the cameras are installed in areas where they can't be damaged. Mr. Leist and Mr. Hines described the locations and that they're hanging from the ceiling where they will not be damaged.

Mr. Leist reported that Mr. Keeton is getting three quotes to replace the main operating board on the security system; the security system has not been operating for some time now because it is setting off for no apparent reason.

**New Business**

The next regular meeting will be held January 7, 2016 at 6:00 p.m. in the platform room with the organizational meeting first and then the regular meeting to follow.

Mrs. Atkins asked if the evaluations are being audited and Mr. Leist, Mr. Hines and Mr. Fitch explained about and stated that all the data is uploaded to ODE.

**Administrative Reports**

Mr. Matt Hines, 6-12 Principal reported that the Spelling Bee will begin at 1:00 p.m. on 12-16-15 and that the winter sports are off to a good start with every team winning at least one game. Mr. Hines reported that the National Honor Society is having a coat and toy drive for Christmas and this year the middle school had a book fair as a fundraiser to help purchase gifts for students. Mr. Hines reported that the OGT fall scores came in and as expected by having all the students test at the school was beneficial, and had twelve parts of the test was passed with the kids from the CTC compared to last year. Mr. Hines reported that on January 9<sup>th</sup> the Eastern Art department will be having a donkey basketball game fundraiser and all proceeds will benefit the art program and that there will be a cleaning crew and that the donkeys will have rubber shoes on to keep from damaging the floor. Mr. Hines reported that the "Reds Straight A Program" will start the 2<sup>nd</sup> nine weeks and students can earn a pair of tickets to a reds game this summer with a 3.67 GPA or higher during the 2<sup>nd</sup> grading period. Mr. Hines reported that the homecoming game and dance will be January 29<sup>th</sup>, and that the Eastern Alumni Band Night vs North Adams will be January 30<sup>th</sup>. Mr. Hines reported that the rabbit building is complete for the FFA class and will be selling their first rabbits to Rural King and that the greenhouse is being built this week and will be on the hill next to their garden and building. Mr. Hines reported that he is working with SSU and other schools on the 21<sup>st</sup> Century grant for the middle and high school and that the grant will be for after school funding for college and career and readiness and financial literacy as well as intervention and enrichment activities and that there will be a charity basketball game on Friday before Christmas break with the high school staff vs junior and senior non-basketball players and all proceeds will benefit local food banks.

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**Administrative Reports (Continued)**

Mr. PJ Fitch, K-5 Principal reported that Tonya Lykins was recommended to the Superintendent by the interview committee (Mr. Hines, Mr. Allen, and Mr. Fitch) for the secretary position and stated that she was the top rated candidate in both the interview portion as well as the professional secretary examination. Mr. Fitch reported that Diana Blake was recommended to the Superintendent for the position of educational aide for a 3<sup>rd</sup> grade student and in addition there are three aides that are off the substitute list that are placed with students that are being evaluated. Mr. Fitch reported that another fourth grade teaching position was posted and that he received six applicants and stated that interviews were December 14<sup>th</sup>. Mr. Fitch stated that if he was not comfortable with the top applicant he would recommend hiring the person as a long term sub and will give that teacher time to win the job and give Mr. Fitch the opportunity to repost the position at the end of the school year. Mr. Fitch reported that the candidate will start January 19<sup>th</sup> 2016, which that will be the start of the 3<sup>rd</sup> nine weeks. Mr. Fitch reported that the staff is receiving grade level content standard training as it comes available and that the Educational Service Center (ESC) has provided SLO training for our A1 teachers and that the Twin Towers classroom observations were completed during November, and that classroom management increased use of technology, and proper use of differentiated instruction were all areas of focus for improvement. Mr. Fitch reported that the Twin Towers will be scheduled in late winter/spring to provide staff training in the areas that are needed. Mr. Fitch reported that there will be new gravel added to the playground and that there is a plan to upgrade and enhance, and perhaps to the playground. Mr. Fitch reported that the Safety Committee is working on Phase 1 of recommendations that will be implemented during the 2105-16 school year and that the Literacy Team will monitor the impact of the new breakfast schedule and continue to develop ideas to improve test scores and that the Success Team will promote positive behavior through a reward system and to expand the monthly principal award winners and winners at the end of the year. Mr. Fitch reported on events that were done before Christmas break and reported on upcoming events.

The Board had a discussion about the security system and entrance ways.

**Treasurer's Items**

**A. Approve Budget Amendments**

Mr. Schilling recommended that the Eastern Local Board of Education amend the estimated receipts and appropriations as presented.

- Estimated Receipts –

Fund	SCC	Description	Amount
001	0000	General Fund	\$ 2,982.00
200	9006	National Honor Society	2,000.00
200	9405	H.S. Football Fundraiser	2,750.00
200	9409	H.S. Basketball Fundraiser	5,037.00
200	9414	Jr. High Girls Basketball Fundraiser	2,000.00
Total Amendments			<u>\$ 14,769.00</u>
Amended Total Estimated Receipts			<u><u>\$ 13,243,663.32</u></u>

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**Treasurer's Items (Continued)**

• Supplemental Amendments/Appropriations –			
<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
001	0000	General Fund	\$ 8,760.63
200	9006	National Honor Society	500.00
200	9405	H.S Football Fundraiser	1,365.00
200	9409	H.S. Basketball Fundraiser	4,243.00
200	9414	Jr. High Girls Basketball Fundraiser	<u>1,600.00</u>
		Total Amendments	<u>\$ 16,468.63</u>
		Amended Total Appropriations	<u>\$ 12,161,888.83</u>

**B. Contract for Bus and Lawn Equipment Maintenance**

Mr. Schilling recommended that the Eastern Local Board of Education contract with Leslie Staker Garage, LLC for the maintenance service on buses and lawn equipment for the next three years effective September 1, 2016 through August 31, 2019 with a 1% increase on labor each year. (2016-17 \$64,673) (2017-18 \$65,319) (2018-19 \$65,972)

Mr. Bevins moved to bundle and approve the Treasurer's items and Mrs. Atkins seconded the motion.

Discussion: Mrs. Hannah asked if Mr. Staker has been doing the maintenance on the lawn equipment. Mr. Schilling responded that Mr. Staker has been doing the preventive maintenance on the lawn equipment under this contract. Mr. Bevins asked that Mr. Staker keep the blades sharpened on the mowers.

Vote:

Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes   Mrs. Hannah-Yes

**Executive Session**

Mr. Bapst moved to enter into executive session for evaluation of personnel and Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes   Mrs. Hannah-Yes   Mrs. Atkins-Yes

Entered into executive session at 6:51p.m.and returned at 8:25 p.m.

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**Superintendent's Items**

**A. Personnel**

**1. Employ Educational Aide**

Mr. Leist recommended that the Eastern Local Board of Education employ Dianna Blake as an Educational Aide on a one-year limited contract for the 2015-16 school year.

**2. Employ Elementary Secretary**

Mr. Leist recommended that the Eastern Local Board of Education employ Tonya Lykins as the Elementary Secretary on a one-year limited contract starting at Step 0 effective January 4, 2016.

**3. Approve Classified Substitutes**

Mr. Leist recommended that the Eastern Local Board of Education approve the following substitutes for the 2015-16 school year and to be used on an as needed basis:

Alton Davis-Janitor    Nancy Casada-Aide/Secretary    Susan McDowell-Aide

**4. Approved Licensed Substitutes**

Mr. Leist recommended that the Eastern Local Board of Education approve the following licensed substitutes for the 2015-16 school year and to be used on an as needed basis:

John Gedeon    Susan Hollback    Allison Robbins    Kathleen Ross    Tina Viney

Thomas Whitten

**5. Employ Custodian**

Mr. Leist recommended that the Eastern Local Board of Education employ Floyd Andrew Rinehart on a one-year limited contract as the day time janitor on Step 0 and to start January 4, 2016.

Mrs. Hannah moved to bundle and approve the Superintendent's personnel items and Mr. Bevins seconded the motion.

Discussion: Mrs. Atkins asked if Alton Davis had already been hired as janitor.

Vote:

Mr. Rowe-Yes    Mr. Bapst-Yes    Mrs. Hannah-Yes    Mrs. Atkins-Yes    Mr. Bevins-Yes

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**Superintendent's Items (Continued)**

**B. Non-Personnel Item**

**Adopt Board Policies as a Second Reading**

Mr. Leist recommended that the Eastern Local Board of Education approve the NEOLA Board Policies as a Second Reading as presented:

Mr. Bevins moved to approve the superintendent's non-personnel item and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Bapst-Yes   Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes

**Adjournment**

Mrs. Atkins moved and Mr. Rowe seconded to adjourn the meeting at 8:32 p.m.

Discussion: None

Vote:

Mrs. Hannah-Yes   Mrs. Atkins-Yes   Mr. Bevins-Yes   Mr. Rowe-Yes   Mr. Bapst-Yes