

**EASTERN LOCAL BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2014**

Call to Order

Mr. Brad Bapst called the meeting to order at 6:31 p.m.

Pledge and Prayer

Mr. Bapst led the Pledge and Mrs. Micki Atkins led the Prayer

Roll Call

Mr. Brad Bapst	Present
Mrs. Debra Hannah	Present
Mrs. Micki Atkins	Present
Mr. Frank Bevins	Present
Mr. Mike Rowe	Present

Consent Items

- A. Adoption of Agenda
- B. Adoption of the Minutes of the November 17th Regular Meeting
- C. Acceptance of the November Financial Reports

Mrs. Hannah moved to bundle and approve the consent items and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

Moment of Excellence

Superintendent Neil Leist presented pictures and described his recent trip to China.

Public Participation

None.

Board Reports

Mrs. Atkins reported that the State is discussing only requiring one-half credit in world history.

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Old Business

Mrs. Atkins asked if Christmas Bonus Checks will be distributed this week and Mr. Bapst responded that the checks will be distributed at the end of the day on Friday, December 19th.

Mrs. Atkins stated the following:

I want to express my regrets for last month's vote about trim colors. January-March of 2011 we took the time to think through this issue but in 5 minutes we overturned a decision for neutrality and, therefore, against inclusion. The 1st 5-10 years there was no trim, and I have pictures for definitely the 1st 5 years.

I was a student and my sister was on the committee making decisions for the new district of Eastern. The leadership did not go with the majority vote for school colors, but instead said we should stay neutral from either previous district.

I was a High School teacher (seniors and sophomores) during the clash over colors. One group simply asked that we remain neutral. Students did not understand the ramifications then and they do not now. Three and one-half years ago we were asked to temper the amount of orange being used. As of now we've reverted back to the old system that did not work, Coaches. Example: orange shoes ordered before last Board Meeting- how shoes are trim? And where was the gold that followed the policy that was in place. We have a volleyball uniform that uses an orange shirt instead of white and brown. I have watched other schools and a trim is not used for that position. How did this uphold board policy and what is the reason policy was not enforced? Who was not enforcing the board policy?

Other questions and statements to me are as follows:

- “Why do we sell an orange shirt that says “We bleed orange”?”
- “Why do we have a girls coach wearing an orange shirt instead of one of our colors?”
- “What is the reason we have orange shoes? Are shoes trim?”
- “What other school wears what may be a trim color on their feet (socks or shoes)?”
- “Why do we have orange towels?” I've brought brown towels from an anonymous donor.
- Baseball- “First we had orange undershirts, then orange socks—the orange just continues to become more prevalent”
- “Why is there so much orange being sold by Boosters and who is the ring leader?”
- “If orange is going to be a trim why is it so prevalent in the cheerleader signs?”

Antagonizing is not needed but we seem to uphold it.

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Old Business (Continued)

This is just a sampling. However, my reasoning is as teachers, adults, and leaders we should try to unify a district not cause division over an issue that is not an educational, ethical or moral issue. 50 years later we are once again exerting our opinions upon people when the issue is not educational, ethical, or moral but simply another group's opinion.

Colleges and professional uniforms show 2 colors unless they use white or black. Our football uniforms would have been grandfathered in until new uniforms were needed, therefore, that should never have been a concern in this matter but was used to sway opinion.

We have educational issues and bus issues that are more important. This could be taken care of with just Brown and White as it was in the beginning, therefore, remaining neutral and doing what other schools do, remain with 2 colors.

By continuing with what we have agreed to now is simply perpetuating a feeling of contention and antagonizing those who should feel included.

New Business

Mr. Bevins reported that the Germany road slip is down to one lane and asked if busses are driving through that section of the road. Programs Director Marcia Clark responded that route is split so that busses do not travel through that section of road.

Mr. Rowe stated that Tile Mill Road is too narrow. Mrs. Atkins suggested that board members approach the County Commissions sometime after the first of the year about the possibility of widening Tile Mill Road.

Mr. Bevins stated that the band concert and Christmas program were both outstanding.

Administrative Reports

K-5 Principal P.J. Fitch reported that we currently have a limited number of substitute Educational Aide's/Secretaries because several of the "faithful" substitutes are currently assigned to students, that he completed the Beginning Administrators Academy on December 10th and 11th, that he, Dean of Students Lance Allen, and 6-12 Principal Matt Hines are exploring various building safety trainings, that each teacher group (first grade, second grade, etc.) are working on 1 measureable improvement initiative for the remainder of the school year, that our students really enjoyed our annual Career Day (November 21), that Secret Santa (December 2-5) was a big hit with the students, that, the PTO actually ran out of items and had to purchase additional items from local stores, that the Elementary Christmas Program (December 11) was very well done, that Mrs. McKee does an excellent job with the music program, the evening crowd more than filled the cafeteria, that he is evaluating the event to identify any potential opportunities for improvement, that Santa is scheduled

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to visit the elementary on December 16th, that the PTO Sponsored elementary movie day is on December 18th, that the High School drama club will be putting on a skit on December 19th at 1:30pm, and that there is ongoing focus on basic computer skills, assessment readiness (PARCC), curriculum based projects, and enhanced intervention for lower performing students.

Mrs. Atkins reported that the outside entrance into the hallway next to the band room is sometimes unlocked during school hours. Mr. Rowe asked if the current security system has alarms built into it to signal when an outside door is unlocked. Mrs. Atkins asked for extra monitoring of the outside doors.

Treasurer's Item

Approve Budget Amendments

Treasurer Rodney Schilling recommended that the Eastern Local Board of Education amend the estimated receipts and appropriations as presented.

• Estimated Receipts –

<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
001	0000	General Fund	\$ 8,000.00
200	9020	FFA	\$ 355.00
Total Amendments			<u>\$ 8,355.00</u>
Amended Total Estimated Receipts			<u>\$ 11,280,091.58</u>

• Supplemental Amendments/Appropriations –

<u>Fund</u>	<u>SCC</u>	<u>Description</u>	<u>Amount</u>
001	0000	General Fund	\$ 41,145.97
007	9003	Needy Children and Families Grant	\$ 134.38
200	9020	FFA	\$ 685.04
Total Amendments			<u>\$ 41,965.39</u>
Amended Total Appropriations			<u>\$ 11,212,872.03</u>

Mrs. Atkins moved to bundle and approve the Treasurer's item and Mr. Bevins seconded the motion.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes

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Superintendent's Items

A. Personnel

1. Approved Licensed Substitutes

Mr. Leist recommended that the Eastern Local Board of Education approve the following as licensed substitutes for the 2014-15 school year:

Rene' Artmayer	Amanda Cooper	Eric Culwell	Cortney Hill
Jennifer Montgomery	Christina Myers	John Nicholson	Crystal Robertson
Tracy Wilson	Theresa Woolridge		

2. Approve Classified Substitute

Mr. Leist recommended that the Eastern Local Board of Education approve Richard Neu as a substitute custodian and substitute bus driver for the 2014-15 school year.

Mrs. Hannah moved and Mr. Rowe seconded to approve the Superintendent's personnel items.

Discussion: None

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes

B. Non-Personnel Items

1. Adopt NEOLA Board Policies as a Second Reading

Mr. Leist recommended that the Eastern Local Board of Education adopt the NEOLA Board Policies as a second reading as presented.

2. Approve OHSAA High School Football

Mr. Leist recommended that the Eastern Local Board of Education approve a OHSAA football team for Eastern High School starting the 2015-2016 school year.

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Superintendent's Items (Continued)

B. Non-Personnel Items (Continued)

Mr. Bevins moved and Mrs. Hannah seconded to approve the Superintendent's non-personnel items.

Discussion: Mr. Leist stated that OHSAA football approval enables him to start looking for coaches. Mr. Bevins asked is we have located lights for the field yet. Mr. Leist responded that he has 3 bids coming in from vendors but has not made a decision yet. The Board suggested that Mr. Leist look at other area football fields to get bids for lights that are comparable.

Vote:

Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes

Executive Session

Mr. Bapst moved to enter into executive session for employment of personnel and Mrs. Hannah seconded the motion.

Discussion: None

Vote:

Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes

Entered into executive session at 7:54 p.m. and returned at 9:04 p.m.

Interim Superintendent

Mr. Bapst moved to hire Mrs. Marcia Clark as interim Superintendent for the months of February and March 2015 (due to retire/rehire of Mr. Neil Leist) at one-half above her daily rate as Programs Director; Mrs. Clark will fulfill the duties of both Programs Director and Superintendent for the months of February and March of 2015. Mr. Bevins seconded the motion.

Discussion: None

Vote:

Mrs. Hannah-Yes Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes

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**RESOLUTION TO POST PUBLIC NOTICE
AND SET PUBLIC HEARING
AS REQUIRED BY OHIO REVISED CODE SECTION 3307.353**

WHEREAS, Marcia Clark, Administrator, has informed the Board of Education of the Eastern Local School District (The “Board”) that she intends to retire and that she desires to be reemployed by the Board subsequent to her retirement; and

WHEREAS, Ohio Revised Code Section 3307.353 requires a Board to give public notice that it will hold a public meeting to consider Ms. Clark’s reemployment as a superannuate to the position of Administrator for which Ms. Clark plans to retire; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Eastern Local School District as follows:

SECTION I

The Board hereby authorizes and instructs the Treasurer to make arrangements that a public notice shall appear in a newspaper of general circulation within the territory of the Eastern Local School District on December 21st, 2014 in order to provide the requisite “public notice” as prescribed by Ohio statutory law.

SECTION II

WHEREAS, in accordance with the public notice, the public hearing required under Ohio Revised Code Section 3307.353 shall occur on January 26th, 2015 at 6:30 p.m. in the platform room at 1170 Tile Mill Road, Beaver, Oh 45613.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Bapst moved and Mrs. Hannah seconded to approve the resolution.

Discussion: None

Vote:

Mrs. Atkins-Yes Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes

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Mr. Bapst announced that the 2015 Organizational meeting will be held on January 12th, 2015 in the platform room at 4 p.m. The January 2015 regular meeting will be held on January 26, 2015 in the platform room at 6:30 p.m.

Adjournment

Mrs. Atkins moved to adjourn the meeting and Mr. Rowe seconded the motion.

Discussion: None

Vote:

Mr. Bevins-Yes Mr. Rowe-Yes Mr. Bapst-Yes Mrs. Hannah-Yes Mrs. Atkins-Yes

Meeting adjourned at 9:08 p.m.